

# Annual Report 2022

Professional Development and Research Center



**An investment in  
knowledge pays  
the best interest.**

Benjamin Franklin

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**ANNUAL  
REPORT 2022**

**Professional  
Development  
and  
Research  
Center  
(PDRC)**

## Message from the President



*Dear all*

*It is my pleasure to share the report for 2022. Through this report, I would like to relay the message that PDRC has now managed to withstand some of the financial setbacks due to the inadequacy of resources that were available. The pandemic and the ongoing Russia-Ukraine war have affected countries and people greatly, where PDRC cannot be kept in isolation. Even, the organization went through financial hardship and was not able to operate smoothly. In the report of 2021, I had mentioned that PDRC was on the verge of a shutdown due to the uncertainty in the fund provided by Dr. Jakobson, who is our one and only long-term donor. His company was also affected by the pandemic during 2019. During this time period our advisory board member Dr. Krishna Bhattachan encouraged me to cope-up with the situation. He said, "If you manage to overcome the adverse situations, the organization will find ways to be sustainable". Through the support of Dr. Jakobson and other well-wishers, the organization truly managed to overcome the hardship it had gone through. There were many tough decisions I had to make for the organization to sustain itself. If I had been scared at that moment, the organization would have shut down in 3 year' time-period. Despite the unprecedented difficulties that we have had to face, we have managed to move forward and now we are in a position to operate the organization effectively. As said, out of adversity comes opportunities, we managed to work through adversities to some degree and are now opening up to various opportunities. We have been able to develop network with various concerned stakeholders to raise funds through individual donors, also, established a fund of NRs 10 million to open a PDRC group, a business company, to support the organization financially. Now we are in the process of raising funds from other donors to continue its ongoing programs as well. These processes will definitely help lead the organization to become sustainable and help the marginalized community which the organization has pushed its heart into.*

*There were so many helping hands that came together for support during these unfavorable situations to assist me. I am truly grateful to all who came to my support. The Achievements of the organization are valuable and remarkable for both the community; and the nation. So, I am hopeful that together we will be able to accomplish the mission of the organization in the coming days as well.*

A handwritten signature in dark ink, appearing to read 'Kamala Hemchuri'.

*With best wishes  
Kamala Hemchuri*

## Few words from Acting Executive Director



*It is my pleasure to share a few words through this annual report as an acting executive director.*

*PDRC's achievements are valuable to the nation in terms of enhancing the professional career of the youths of the Dalit and marginalized communities. Whatever the organization has achieved hitherto, it would have not been possible without the genuine contribution of our founding board members, other board members, the founding executive committee along with Birendra Bishwakarma, our former Executive Director, and architecture of the organization it was not possible. First of all, I would like to thank all of them for their sincere contribution to making the organization's dream into reality. I would like also to express my gratitude to Dr. Tom Jacobson and his company for his unprecedented financial contribution to the organization. I am also thankful to other national and international donors for their important role in achieving the goals of the organization. PDRC has always motivated, and encouraged its board members, and staff and has mobilized them as volunteers. The board never took remuneration for their contribution to PDRC. Similarly, advisory board members also support PDRC's activities voluntarily. In addition to that one of the advisory board members Dr. Bidhyanath Koirala has established a scholarship fund in his name. Similarly, Dr. Gangaram Bishwakarma former executive Board member had also established a scholarship in the name of his daughter. Others well-wishers also established scholarships for the Dalit youths. I am really grateful to all for their support to achieve PDRC's mission.*

*Other important stakeholders are our students, who are motivated by us to achieve excellent results in their studies. A professional career of a student depends on the best result of them. That is why; they need motivation frequently. Motivation is a tonic for students to enhance internal strength or capability. Where PDRC is doing its best to support them.*

*Similarly, the involvement of PDRC has increased in different federations organized as a member in 2022. It helps to build the network of PDRC in near future. It is a good symbol for the organization.*

*With best regard*

A handwritten signature in black ink, appearing to read 'Dal Bahadur Bishwakarma'.

*Dal Bahadur Bishwakarma*

*Acting Executive Director*

*PDRC, Kalanki-14,*

## Abbreviation

AED	Acting Executive Director
AG	Agriculture
AIN	Association of international NGOs Nepal.
B.Ed.	Bachelor of Education
BA	Bachelor of Arts
BALLB	Bachelor in Art and Bachelor in Law
BBA	Bachelor of Business Administration
BBM	Bachelor of Business Management
BBM	Bachelor of Business Management
BCIS	Bachelor of Computer Information Systems
BE	Bachelor of Engineering
BSc.	Bachelor of Science
BSW	Bachelor of Social Work
CA	Chartered Accountant
COVID-19	Coronavirus Disease of 2019
DNF	Dali Non-government Federation
Dr.	Doctorate
Gov.	Government
HSEB	Higher Secondary Education Board
LLM	Master in Law
MBBS	Bachelor of Medicine and a Bachelor of Surgery
NCE Nepal	National camping for education Nepal
NDC	National Dalit commission
NDPS Nepal	National Dalit Personnel Social Nepal
NGO	Non-government Organization
NNDSWO	Nepal National Dalit Social Welfare Organization
NRs.	Nepalese Rupees
PDRC	Professional and Development and Research Center
PhD	Doctor of Philosophy
PSC	Public Service Commission
SDG	Sustainable Development Goal
SHESP	Scholarship for Higher Education Support Program
VMGO	Vision, Mission, Goal, and Objective

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## Major Accomplishment of the year 2022:

- 61 students have received scholarship from PDRC in 2022. 38 students received scholarship in Higher Education Support Program, 12 law students have got the Dr. Ramesh Kumar Sunar scholarship, 10 students have got the Abha and Jacob Scholarship for higher secondary, and 1 student have got the Om-Tara Poudel Scholarship in bachelor degree in management.
- Mr. Rudra Charmakar, a PDRC scholarship holder, has completed his PhD program in English literature.
- A student who studied from the public service commission (PSC) preparatory course scholarship program through PDRC has successfully been appointed as the joint secretary of Nepal Government. He has been able to create the record of the youngest joint-secretary in Government of Nepal.
- Five candidates have successfully completed the competitive exams of Public Service Commission Section officer. The commission has recommended to four people to Ministry of Federal Affairs and General Administrative to appoint at the post of section officer, and one candidate has got appointed as section officer at the University Grand Commission.
- 37 Participants have got enrolled in Public Service Commission (PSC) Section Officer Preparatory class.
- An honor/felicitation program for successful candidates of PSC (On the position of Joint-secretary, under-secretary and Section officers) from Dalit community has been jointly organized by PDRC and National Dalit Personnel Society (NDPS).
- An interaction program was organized on the report "impact of the reservation on the civil service", published by the National Inclusive Commission, in collaboration with Dalit Non-Government Federation.
- PDRC's General Secretary has been elected in the post of secretary of the Dalit Non-Government Federation (DNF). It is an applaudable moment as this is the first time PDRC's representative has participated in DNF's executive Board.
- PDRC's Acting Executive Director has been elected in the Executive Member of National Campaign for Education Nepal (NCE-Nepal) for three years tenure. It is also a historical moment for the PDRC because, it is the first time, PDRC has participated in NCE-Nepal's executive Board member, which is an umbrella organization of 460 members organizations.
- PDRC has established the PDRC group to support the organization financially in the near future.
- Process of collection Rs.10 million has been started to make the organization financially sustainable.
- PDRC has lobbied to the Kathmandu Metropolitan's Mayor to provide scholarship to the youths of Dalit and marginalized community in private schools for plus two level.
- PDRC organized an interaction program on the title "Role of Local Level in Ensuring Access of Inclusive Group and Dalit Students to Secondary Education" in collaboration with NCE Nepal. In this event, chairpersons and Dalit women members from Kathmandu, Lalitpur, and Bhaktapur Municipalities' wards participated.
- 10 candidates have received financial support to attend the cadet preparation class in order to fulfill the officer quota provided by Nepal Army.

## 1. Introduction:

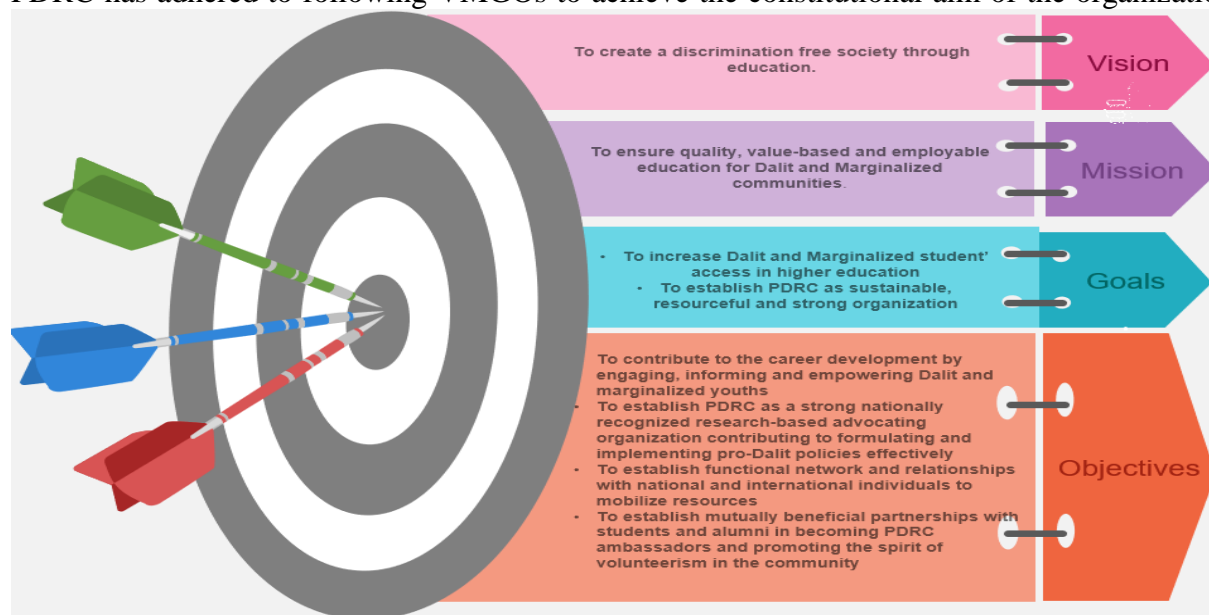
Free education for Dalit children is a constitutional right, whereas secondary level education is under the responsibility of local government. Educational right must be compulsory implemented as per the federal constitution in local government, it makes easy access to education for underdeveloped and suppressed groups of children. However, Dalit students have not benefited from the provisions of the constitution due to the lack of enactment of laws, policies, and programs. In this situation, the local government does not seem responsible in relation to implementing the provision made by the constitution. It has directly affected the marginality/ Dalit community to use the right to free and quality education guaranteed by the constitution. For this, PDRC has part taken in lobbying and advocating for the deprived community. In addition to promoting quality higher education among youths of marginalized communities,

PDRC has been working to create an environment for employment opportunities in both government and progressive sectors. Its ultimate goal is to bring them to the decision-making levels of both institutions. To do so, from July 2021 to June 2022, PDRC has conducted various activities that are included in the Annual plan of the organization.

Even though the organization had to go through various hurdles from the financial constraints arising due to the COVID-19 pandemic, in 2022 as well, in comparison to previous years, the organization has been able to run more efficiently. Also, the various impacts of the pandemic and geo-political situations, we are observing the impacts on our fund-raising processes as well. However, we have strived hard to carry out the organization's activities smoothly as we can and fulfill the mission of the organization.

## 2. The VMGO of the organization

PDRC has adhered to following VMGOs to achieve the constitutional aim of the organization:



## 3. PDRC Yearly plan and Program

The followings were plans and program of PDRC in 2022.

- Organization's Development
- Academic and career counselling
- Scholarship Distribution
- PSC and Cadet Preparation class, and
- Advocacy

### 3.1 Organization's Development and Activities

#### 3.1.1 Executive Board Meetings:

The role played by the responsible body of the organization has a direct impact on issues such as transparency, accountability, responsibility, and a result-oriented organization. PDRC has followed the decisions of the executive board. The executive board meeting drives the direction of plans and programs according to the strategic policy and other policies.

According to the directive of the board the plan, action plan, and programs are being implemented. PDRC's Executive Committee meeting was held eight times throughout the year. In those meetings, various proposals were discussed, and decisions were taken. The management of the organization has been

conducted based on those decisions.



It is possible only through collaboration between the Executive Committee and the Management to give dynamics to the organization. It is easy to achieve the targeted objectives s taken by the organization.

#### 3.1.2 Program and services

In spite of various challenges, the institution organized Dr. Tom Jacobson Higher Education Support Program, Dr. Ramesh Kumar Sunar Law Student Support Program, Abha and Jacob Scholarship, Public Service Section Officer Preparatory Class, Cadet Candidate Support Program, Om-Tara

Scholarship Program. Similarly, to be organized and participated in advocacy and lobby on different education and social issues. The activities of these programs are presented below.

### 3.1.2.1 Academic and Career Counselling:

Since the inception of PDRC, it has been our pioneer and regular program designed for the Dalit youths to motivate them to enter professional and academic career. Under this program, we have been providing educational scholarship and employment information and launch Section officer classes for Dalit youths. Also, advice to students based on indicators such as their desires, abilities, goals, and future plans have been provided. Due to this service, it has become easier for students to develop their academic career and identify opportunities accordingly.



A total of 235 students and parents visited PDRC and benefited from different kinds of services in 2022.

### 3.1.2.2 Professor Dagfinn Lysne Higher Education Support Program (Dr. Tom Jacobson Scholarship)

We have been giving Dr. Tom Jacobsen scholarship since 2009 to students studying higher education in technical fields. The title of the scholarship has been changed into Professor Dagfinn Lysne Scholarship (named after his mentor) in consultation with Dr. Tom Jacobson.



This is the main program of the organization. The program plan has been formulated and approved by the working committee of PDRC and Social Welfare Council, only then

implemented. The number of students (continuing and new) who have benefited from the scholarship in technical and non-technical subjects are 69.

38 Students received the scholarship in 2022. Among these students, 1 is pursuing Ph.D. degree in anthropology, 1 post-graduate in law, 33 in graduation (MBBS, BALLB, BCIS etc.), 3 are engaged in diploma courses. A Candidate of Ph.D Mr. Rudra Charmkar, studying in English literature, has completed his dissertation and submitted it to the University for the Ph.D degree in 2022. The submission was late due to the pandemic. Likewise, other scholarship receiving students have the similar problem. According to the agreement with these students, the academic year of these students was supposed to end last year. However, their academic courses have only completed this year. In this way, the number of students who have completed their studies this year are- 1 postgraduate, 1 LLM, 2 MBBS, 9 graduates of other subjects, and 1 diploma. Due to the impact of Covid-19, their academic year was extended for one year.

## Scholarship Distribution process:

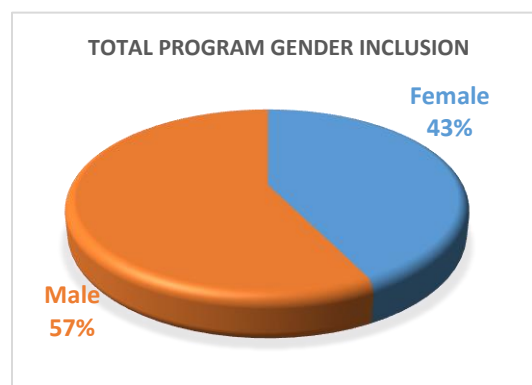
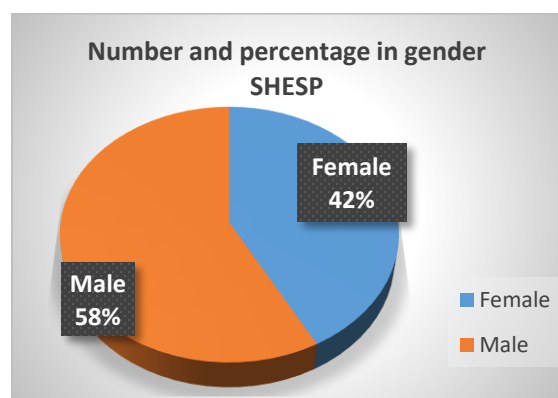
The scholarship distribution process is based on mandates of the institution and the student code of conduct. According to this, the scholarship recipients who study within the Kathmandu valley come to the office of the organization at the end of every month and the

students from out of the valley come to the office once in three months, and after submitting their progress statements and signing in the receipt, their scholarship amount is transferred to their bank account at the end of the month.

## Gender inclusion in Scholarship for Dagfinn Lysne Higher Education Support Program (SHESP):

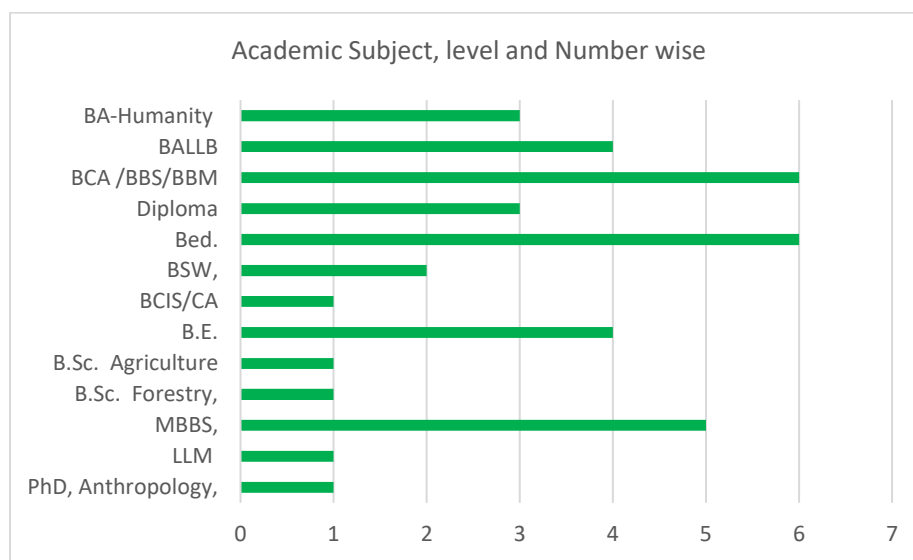
The organization has given special attention to gender equality. The organization is led by female and there are two female in key positions on the executive committee.

Similarly, female students are given preference while selecting students in the scholarship program. The current numbers of male-female representation are as follows in the program:



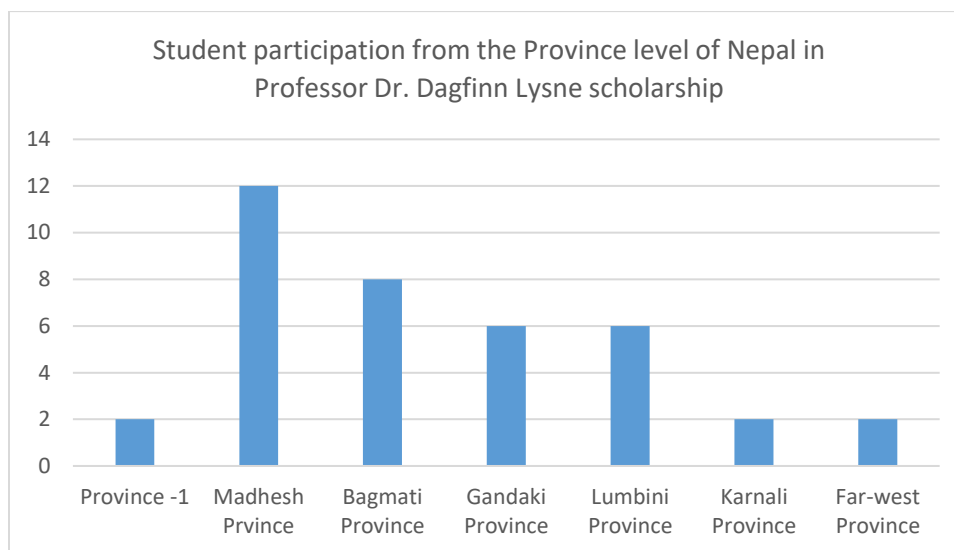
## Coverage of Academic level and subject for Higher Education Program:

The following scholarships were awarded in 2022 through the Scholarship Higher Education Support Program (SHESP).



## Coverage of Province through SHESP Program:

The coverage of the SHESP program by the province;

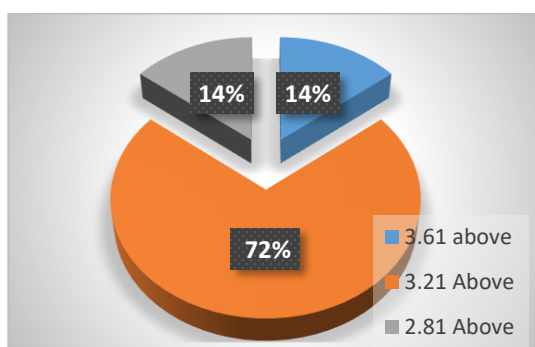


## Academic performance of Scholarship holder through SHESP:

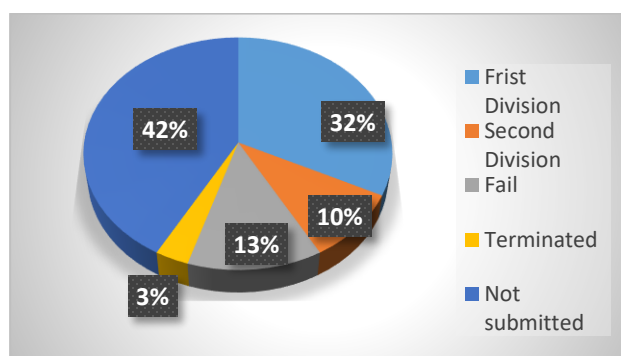
Due to the impact of covid-19, scholarship holders have submitted their academic progress certificate late. Students' results have not been as per the expectations. Some students have only submitted their first-year result. The

university/colleges had delayed publishing the results. We have also included the results of the internal examination of the college in order to make their academic progress mandatory.

In Grade System result submitted by Students



In Percentage System result submitted by Students



Academic progress of students is shown in the pie chart and tabulations above, where the first and GPA 3.21 is more than the others fail.

13 students did not submit the result due to delay in publishing of the results by the university. Students who have not submitted the result sheets of the designated courses, they

have submitted recommendation letters from concerned colleges for the continuation of the scholarship. Two Students did not come into

contact with the organization for long time, so the organization stopped providing scholarships to them.

### Small Grand for Research program:

PDRC has provided small research grants for two scholars who have been working to dig out the cultural and historical roots of the Dalit community. Dr. Nil Kumar Chhetri was provided a grant for his work "The Republican

States in the period of Buddha" And another grant was provided for Mr. D.B Nepali on his research work "Raithane Damai Jaatiko lok jeewan" (Original lifestyle of Native Damai Community).

### 3.1.2.3. PSC preparatory Class for Section Officer

#### PSC Preparatory Program:

The organization has been running the Public Service Preparatory program in coordination, cooperation, and collaboration with other organizations for over ten years. This program has played a vital role in increasing employment opportunities in the government for the Dalit community. The program has also managed to increase awareness of the

importance of entering the public service for Dalit Youths. The objective of the PSC program is not only to give opportunities for employment in the bureaucracy, but its ultimate goal is to ensure the access to decision-making level of state mechanism by producing secretaries, and chief secretaries in the bureaucracy from the Dalit community.

#### Running PSC preparatory class 11<sup>th</sup> cohort:

In this year PDRC has conducted the 11<sup>th</sup> cohort with collaboration and coordination with other organizations. We selected participation for the preparatory class on the basis of the Public Service Commission process. The classes provide extensive knowledge and practice for the preparation for the upcoming examination in February 2022. 37 participants are getting benefits from the preparatory class in cohort 11<sup>th</sup>.



## PSC selection process:

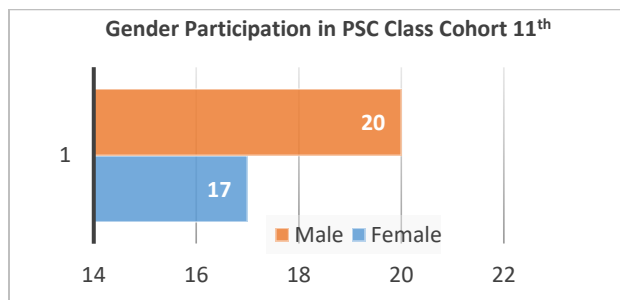
52 applications were collected, from which, 41 participants appeared in the entrance examination. 40 participants were selected by the selection committee to participate in the preparatory classes. While monitoring the classes 37 students were attending the classes



regularly. The participant showed a sincere interest in the classes and since this year the classes were conducted physically interaction between the participants and teacher was visibly better.



## Gender Participation in preparatory class:



Above bar diagram clearly shows the figure of

the participation of females. PDRC is conscious of the issue of gender. PDRC has been providing the chance to female youths to enhance their capacity of them since its inception. Each and every program of PDRC has prioritized female participants. PDRC has always maintained at least 33 percent participation of women in its program. In this program, 46 percent of participation is covered by females.

## Organized Honour/felicitation program for the successful candidates of Preparatory classes:

PDRC and NDPS Nepal has jointly organized honourable program for the successful candidates of PSC preparatory classes, who entered the bureaucracy. Mr. Pradeep Pariyar, a former participant of the preparatory class for section officer, was successful in the examination of joint secretary this year. He

has been appointed as the joint secretary of Government of Nepal. This is a great achievement for him and for PDRC in order to fulfil the mission of the program. This means soon a viable candidate from Dalit community will reach the position of secretary.



It has increased the value of our program and mission. The mission of this program is to generate at least two secretaries, i.e., highest post of Government of Nepal in the bureaucracy, who can directly influence the decision-making process of government and has direct access to resource allocation. We honoured him and other successful candidates who passed the Section officer exams.

### **Achievement of PSC Program:**

The Public Service Section Officer Preparatory class is wonderful and meaningful program for Dalit youths, who do not have awareness about the PSC selection process and curriculum. With the support of the program, they are able to appear for the examination with great confidence and knowledge. To date, 56 candidates have successfully passed the Public Service Commission competitive examination and entered as section officers into different ministries of the government of Nepal, and more than 100 candidates entered into the non-gazetted post. 650 youths enhanced their knowledge of the bureaucracy of Nepal through the preparatory classes. Due to the Supreme Court's interim order issued last

year, the Public Service Commission examination was postponed. Since there was no selection examination of the Public Service Commission, the candidates who participated in the preparatory class did not get an opportunity to attend the selection exams. So, this year the numbers of the candidates attending the PSC preparatory is less than in previous years. This year, Five candidates have successfully completed the competitive exams of Public Service Commission Section officer. The commission has recommended to four people to Ministry of Federal Affairs and General Administrative to appoint at the post of section officer, and one candidate has got appointed as section officer at the University Grand Commission..

### **Monitoring and Evaluation of PSC's preparatory class**

Regular monitoring and supervision of the participants' activities is the core part of the program. It is regularly done by the Acting Executive Director. This year also regular monitoring of the classes and other activities of the participants carried sometimes virtually and sometimes physically. Regular

attendance and attending the exams carried out institute is very important to ensure the result of the participant.

### 3.1.2.4. Advocacy and lobbying for the marginalised community:

*The organization has always prioritised advocating for the protection of fundamental rights and rights of Dalit and marginalized communities guaranteed by the constitution and various laws of the nation and united nation. Some of the activities we carried out in this year are as follows.*

#### **Participation in advocacy and lobbying:**

The organization has been collaborating with various social organizations while advocating the rights of Dalits and marginalized.



In the programs organized by different organizations on the issues of policies and plans of the state, PDRC has participated either directly or through virtual meetings. In order to fight against the social injustice and violence against the Dalit and marginalized, PDRC has always been in the frontline. For example, in west Rukum- Soti, six youths, including Navraj BK, were killed on 24 May 2021(Jeshta 10, 2078). In this case, financial support has been providing for legal aid and protests that are organized. We participate to pressure the government to protect the victims and actions against the culprits. Besides that, we regularly participate in the activities ranging from protest in the street and interaction programs to protect the human rights of oppressed people.

#### **Jointly organized Program with Dalit NGO Federation (DNF):**

A program was organised to discuss upon a study report, *impact of reservation in the government service regarding the fulfilling quotas* that was published by the National Inclusion Commission. In this program, concerned stakeholders conversed on the issues raised by the report together. This program was organized by Dalit Non-Governmental Organization Federation in collaboration of PDRC and other organizations. In that discussion program, the president of the National Human Rights Commission and the presidents of six various commissions (Dalit, Women, Tharu, Madhesi,

Muslim, Janajati) were present and expressed their critical views regarding the issues raised by National Inclusion Commission.



## Collaboration with various stakeholders:



On 21<sup>st</sup> March, PDRC participated in the International Day for the Elimination of Apartheid and Racial Discrimination. On 4<sup>th</sup> June, PDRC marched for the celebration of

declaration of freedom from untouchability Day, the 10<sup>th</sup> December International Human Rights Days, Women's Day, and the Global Action Week. In these program PDRC makes financial contribution, physical presence, attend the joint meeting and ensure its presence as per the need of the team.



## Program with AIN Education Wing:

PDRC was in search of donors who are working in the area of education, so we proposed AIN Education Wing to jointly organize a meeting. And we managed to hold a joint meeting. In that meeting the president of PDRC presented the PDRC's vision, mission, goals, programs and activities and its achievements and the impact through PowerPoint presentation. After that presentation now we are regularly in touch with them and there is opportunity of starting collaboration with them in education sector.



## Lobbying to Mayor of Kathmandu Metropolitan City:

In Nepal, quality of the public schools is not as per the requirement of the today's society. Hence, despite the poor economic status,

majority of the youths want to receive education from Private schools and colleges. Before being promulgated the constitution of

Nepal-2003 government of Nepal government had guaranteed 5% quota in the private school and colleges for the marginalised community. The quotas were distributed amongst Dalit, Madhesi, ethnic community, women, martyr families, differently able, poor, and the intelligent. The Higher Secondary Education Council managed the quotas before the constitution of Nepal-2015 was promulgated. The council was dismissed after constitution being promulgated in 2015 and the responsibility was handed over to the local government for allocating quotas up to higher secondary level. However, the local government has not paid much attention for the proper distribution of these quotas among various marginalised groups. In order to draw the attention of authority of Kathmandu Metropolitan city, PDRC organized a meeting

with the chief of the education department (the mayor).



In this meeting representatives of private schools were also present.

### **Interaction Program in coordination and collaboration with National Campaign for Education (NCE) Nepal:**

PDRC and NCE Nepal jointly organized an interaction program on the issues of the "*Role of Local Level in Ensuring Access of Inclusive Group and Dalit Students to Secondary Education*". This program was chaired by Kamala Hemchuri and the chief-guest for the program was the honourable chair Devraj Bishwakarma, the president of the National Dalit Commission. Participants of the program were ward chairperson and Dalit women

executive committee of PDRC and advocate Chakraman Bishwakarma had presented the scenario of the secondary and higher secondary level education after the responsibilities of the quota allocation in education were handed over



representatives of Kathmandu, Lalitpur Metropolitan cities, and Bhaktapur Municipality. Board members of

to the local government. Ward Chairpersons and Dalit women representatives presented their views on the issues.

## Representation in National Network Organization:

This year, PDRC has been successful in representing itself to two different national network organizations, namely, Dalit NGO Federation and National Campaign for Education (NCE-Nepal). Association with these two-umbrella organizations will definitely help an organization in enhancing its capacity and national-level recognition.



## 4. Resource Management for the Organisation

### 4.1 Continuation of raising funds for 10 million Rs. Trust:

NRs. 10 million Fund Raising campaign was started to sustain the organization. After the completion of the fund-raising process, the money will be deposited in the bank as a fixed deposit from which the generated interest will

be utilised to fund the programs and activities of the organisation. A sum of Rs. 2 million has already been raised with the help of donors and well-wishers.

### 4.2 Establishment of PDRC-Group as a Company:

With the aim of supporting the PDRC financially, the non-profit PDRC-Group company has been registered under the Companies Act. This company aims to

support the PDRC in the future by making a profit through various types of activities like graphic design, printing related work.

### 4.3 Social Media:

PDRC has used Facebook to open a page called our PDRC Nepal to disseminate educational and employment information for students and stakeholders. We have also redeveloped a website to provide information to students, the general public, and stakeholders. The PDRC has used website, Facebook, YouTube, and other Social Medias.



#### 4.4. Meeting with National Dalit Commission:

A meeting with the National Dalit Commission was held to find out the way of cooperation and collaboration between two the organizations. We handed over a letter to the President of the NDC, mentioning the areas of cooperation and collaboration. In that meeting Executive Team of PDRC and President and Members of the NDC were present.



### 5. Individual Donors' contribution to the Scholarship

PDRC has been coordinating with people who want to contribute in educational development of marginalized and Dalit youth in higher education. Many have been providing small

grants for enhancing education of Dalit youths in higher education. The detail of individual scholarships is given below as per the title.

#### 5.1 Dr. Ramesh Kumar Sunar scholarship:

Dr. Ramesh Kumar Sunar, President of PDRC International, has established a scholarship fund in his name to support students financially in Higher Education.

The Scholarship is especially allocated for law students for the completion of their undergraduate degree. PDRC has completed the selection process for eligible candidates before finalizing the candidates for the



scholarship. The processes were: collection of applications from applicants through the notice dissemination in social media. Short-listing of the candidates from the collected applications was done on the basis of candidate's eligibility. A written test and interview were taken. The eligible candidate participated in exam. Finally, the selection committee made the merit list of eligible candidates as per their scoring and it was submitted to the executive board to provide scholarship as per the mandate. 12 students have got financial support from this scholarship since 2022, January.

#### Organized the scholarship distribution Program:

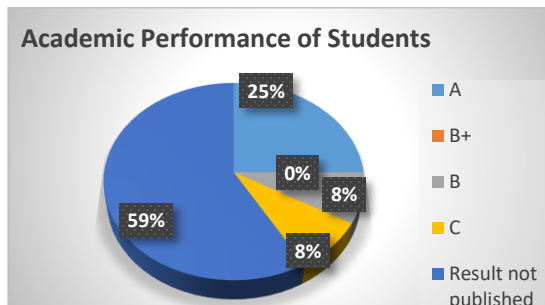
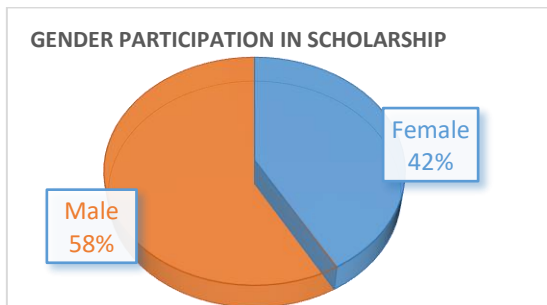
PDRC organized scholarship distribution and interaction program to select students by the

scholarship committee at the Gyanodaya Secondary school auditorium hall Baphal

Kathmandu on Jun 11, 2022. The Scholarship was handed over to scholarship-holder by the representatives of Kathmandu Metropolitan City ward-14. They delivered speeches on the importance of education, and the role of local level to increase the access of marginalized students to higher education. They understood the role and contribution of the PDRC in Higher education. They promised to ensure quality education for Dalit youths and children. The scholarship was handed over to the students by local ward members. The duration of the scholarship will be five years.



### Dr.Ramesh Kumar Sunar's Law Scholarship performance and Gender participation



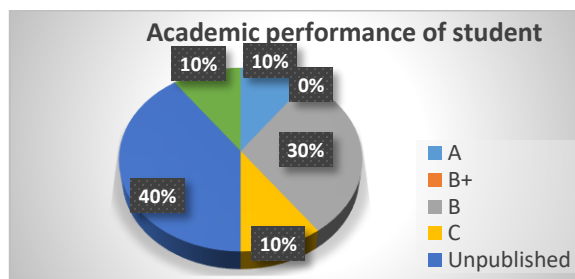
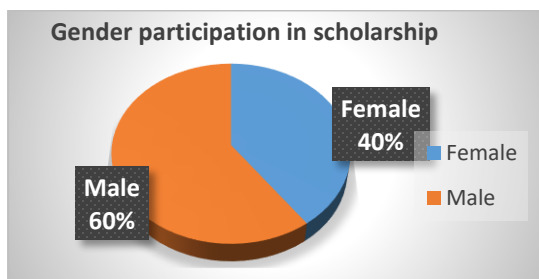
The academic performance of the students is visibly good, but they require more motivation to improve their academic performances. They are able to get the motivation in every visit to PRDC office.

### 5.2 Abha Dudhraj and Jacob scholarship:

Abha Dudhraj and Jacob Åbacka, residing in Norway, have contributed to establishment of Abha and Jacob scholarship fund. It was established in 2021 in order to support needy

and talented students, who are studying at +2 level across the country. Ten students have benefited from this scholarship.

#### Abha & Jacob scholarship in higher secondary level



### 5.3. Om-Tara Scholarship:

In 2021, Om-Tara scholarship was established by our former student of PDCR, Mr. Sudhan Poudel, in the name of his parents. This scholarship is provided to a student who belongs to his hometown. The scholarship was handed over by Tara Devi Poudel, mother of Sudhan Paudel in a program organized at PDCR in the presence of the Executive Board members of the organization. The scholarship has been awarded to a student studying in bachelor in management. She had to endure tragic death of her father during the second wave of COVID-19.



### 5.4 Dipakjang Bishwakarma support for Cadet Preparation Course for Dalit youths:

According to the policy of Government of Nepal, 15% reservation quota has been allocated for Dalits in Nepal Army, Arm-force Police and Nepal police. However, most of the reservation seats goes vacant due to the lack of appropriate candidates and lack of recruitment information reaching out to the people.

Taking the situation into consideration, this year, PDCR has started to support 10 candidates for preparatory class for the cadet

post of Nepal army through Summit Institute. After providing the preparatory class, the candidates are empowered to appear in the training and written examination. Our well-



wishes, Mr. Dipak Jung Bishwokarma residing in the United States, has provided the financial support to conduct this preparation class.

## 6. Student's Gratitude

Some handwriting testimonies of the students about the scholarship that are provided to them.

To  
PDRC and Dr. Tom Jacobson  
Kathmandu, Nepal

Nov 9, 2022  
Wednesday

Dear PDRC and Dr. Tom Jacobson,

I am very grateful to this Institution for supporting me in my educational journey. I am going to complete my education despite of very difficult time in which I would like to thank this Institution PDRC and Dr. Tom Jacobson. As a student from small village of Dolakha, I came here for treatment of the disease (Leukemia) and along with the treatment, my parent work hard for me and I graduated from the government school. The disease was cured by treatment but our financial condition was very poor for higher education and I am the only child of my family. That's why I wanted to study. I wanted to study such a subject so that I can earn good income in future and also I wanted to study Computer Application (CA). This subject was little bit expensive, so I came to this organization to see if I could get some financial support and I shared my problem with the leader here. After some time later I came to know that Institution (PDRC) will support me in my educational journey. So since 2019 I have been continuously supported by this PDRC through Dr. Tom Jacobson Fund. So my educational journey was not hindered.

During my educational journey, there were many problems, the biggest problem was the COVID-19 lockdown, financial crisis. At that time the work at home was stopped. So it was difficult for us to pay rent and other expenses. At that time it was very difficult for us to manage the expenses including educational expenses (fees, book, copies etc). But I want to say lot of Thank to this organization and Dr. Tom Jacobson because they never stopped helping me even in such strange situation.

I got support from this Institution for 4 years of my bachelors degree. If this organization did not help me at that time I would have to stop my studies. Through this scholarship I was able to do many things like paying college fees, book copies and exam fees. Biggest problem is that due to COVID-19 our batch is 1 year behind. Due to the failure of university to take the 2nd step we are 1 year behind to be bachelors that should be completed on time. The support of this organization during this time is unforgettable for me. This is a big relief not only to me but also to my family.

Finally I would like to express my sincere thank to all people of this Institution and especially Dr. Tom Jacobson, who has supported me financially in my educational journey. I got the information that this organization has reached here due to dedication and sacrifice of all employees, teachers of here. Thank you very much to every one, without your sacrifice, poor student would not have been able to get a good education. From this Institution I got opportunity to learn good lesson. Thank you so much Dr. Tom for helping me, I see that you are building the future of thousand of student. I wish you success in all you endeavor. You deserve all the success of future. May God bless you always. I promise to support this Institution after I become financially stable in future. I will also counsel the students coming in future and I will contribute to the society. I will be trying my best to make my future bright.

Sincerely,  
- Sanjib Nepal  
- Student of Bachelor in computer Application (BCA)  
- Lumbini Academic college, Chhabhari, KTM

To  
The Dr. Tom

With due respect, I am very thankful to the Dr. Tom who for providing me fund for my higher studies. This scholarship has provided a lot great help for me to my studies in order to buy books, pay fees of colleges and for other academic needs. This fund has removed my as well as my families tension regarding my higher studies. There is no one to earn money monthly in my home. So it was very difficult to manage fund for my studies. But PDRC has provided me a huge great help. From this fund, I am able to complete my higher level studies without any financial crisis. So, I am very honoured to be a family member of PDRC family and very thankful to Dr. Tom for this incredible support. For your support, I couldn't explain through my words.

Sujan Mijar  
Recipient of Dr. Tom  
Scholarship fund

November 9, 2022

Dear Tom,  
I am Aarati Rashaily. I am an Agriculture Student in Agriculture and Forestry University, Rampur, Chitwan. I would like to express my gratitude for your support through "Dr. Tom Jacobson scholarship program for Higher Education since 2019 to 2022" batch of PDRC.

It was really hard for me to take forward my higher education without your support. I really appreciate your assistance and cannot express my gratitude enough. I am also happy to let you know that I am the first person in my family to proceed higher education. Your financial assistance has given me a boost in my confidence to pursue a career in a field that I think I will be successful in. I hope I would be able to use my knowledge in promoting agricultural status of our country and do my best in helping others, especially students, as you have helped me by awarding this scholarship. I am extremely grateful for your generosity. Thank you so much for your kind contribution throughout my educational journey.

I am so privileged to get proper guidance and counselling from PDRC family throughout my educational journey. PDRC family has always been grooming my personality and educational aspects. I would like to thank you and the whole PDRC family from the core of my heart. Your willingness to help students financially is wonderful and I hope you continue to do so as long as possible.

Sincerely Yours,  
Aarati Rashaily  
Agriculture and Forestry University  
November 9, 2022



## 7. Insights of the year and challenges

Lessons learned from the works carried out by the organization:

- Time is powerful and success can be achieved only if you understand the importance of time.
- Positive vibrations of enthusiasm always motivated the organization and person to achieve the goal.
- Without facing any challenge growth is impossible.
- Leadership and networking are interlinked and most powerful tool for a person is development. A good networking gives the leadership to organization in national and international arena.
- Without having any kind of support, no one easily gets success.
- Use of technology gives the new ways for a program, person and organization.
- Motivation is the means of progressive ideas and tools. Motivated person becomes committed to achieve the goal, the reason we motivate students on academic and career development. They have shown to improve the results after motivational talks.
- Humans can easily overcome every problem with management skills.

### Challenges

The main challenges to running the program this year:

- COVID-19 pandemic has delayed the academic performance of students for a year,
- Due to the pandemic, universities and colleges are not able to publish the results on time, so students are not delivering it to the organization on time for monitoring and record purposes. Hence, the monitoring and evaluation of students has been affected to great extent.
- PDRC had to reduce employees which has made it difficult for the organization to perform all the services efficiently.
- The demand for scholarships is higher than we are able to provide to the students.
- Old equipment will cause laxity in the work, difficulty in completing the work on time and increase in cost of repairs.
- Students have been facing health issues due to COVID and dengue viruses effecting their studies. For example, many students fall sick due to diseases like COVID-19 and Dengue.
- Due to the lengthening of their academic years, the students will suffer financially.

## 8. Financial overview:

PDRC had utilized the different donor support amount to provide scholarship to disadvantage, Dalit and marginalized students in secondary and Higher education to access in quality education.


The summary financial status report of PDRC:

**N. B. S. M. & Associates**  
Chartered Accountants  
10, Floor, Block C, S.L.P. Four Square Complex  
Narayan Chaur, Newal, Kathmandu, Nepal

T: +977 1 4428300  
F: +977 1 4415242  
nbsm@nbsm.com.np  
www.nbsm.com.np

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them of relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For N.B.S.M. & Associates  
Chartered Accountants

  
CA. Rajesh Kumar Sah  
Partner  
Date: 2079/08/13  
Place: Kathmandu, Nepal  
UDIN: 221129CA005462JTM

**INDEPENDENT AUDITOR'S REPORT**

**The Members of M/s Professional Development and Research Centre (PDRC)**

**Report on the Audit of Financial Statements**

**Opinion**

We have audited the accompanying financial statements of M/s Professional Development and Research Centre (PDRC), Kathmandu, Nepal (hereinafter referred to as "the organization"), which comprises the Balance Sheet as at Ashad 32, 2079 (July 16, 2022) and Income & Expenditure Statement, Cash flow Statement, Fund Accountability Statement for the year then ended and Notes to the financial statements including a summary of significant accounting policies and other explanatory notes.





In our opinion, the accompanying financial statements give a true and fair view, in all material respects, of the financial position of the organization as at Ashad 32, 2079 (July 16, 2022) and its financial performance and its cash flows for the year then ended on that date in accordance with Nepal Accounting Standards.


**Basis of Opinion**


We conducted our audit in accordance with Nepal Standards on Auditing (NSAs). Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the organization in accordance with the Institute of Chartered Accountants of Nepal's code of ethics for professional accountants together with the ethical requirements that are relevant to our audit of the financial statements in Nepal, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.





**Professional Development and Research Center (PDRC)**  
Kathmandu, Nepal  
**Balance Sheet as on Ashad End. 2079 (16th July, 2022)**

*Figures in NPR*


Particulars	Schedule No.	Current Year NPR	Previous Year NPR
<b>SOURCES OF FUNDS:</b>			
Fund Surplus / (Deficit)	1	4,475,734.81	3,051,410.92
		4,475,734.81	3,051,410.92
<b>Reserve and Surplus</b>			
Capital Reserve	2	167,660.38	176,965.74
		167,660.38	176,965.74
<b>Total</b>		<b>4,643,395.09</b>	<b>3,228,376.66</b>
<b>APPLICATION OF FUNDS</b>			
Fixed Assets	3	357,080.63	214,911.79
		357,080.63	214,911.79
Investments	4	3,375,450.80	1,345,000.00
<b>Current Assets, Loans &amp; Advances</b>			
Cash & Bank Balance	5	1,308,014.31	5,147,564.33
Advances & Receivables	6	97,173.38	92,491.80
		3,425,187.69	5,240,056.13
<b>Less: Current Liabilities &amp; Payables</b>			
Current Liabilities & Payables	7	393,224.03	1,571,571.25
		393,224.03	1,571,571.25
<b>Net Current Assets</b>		<b>1,011,963.66</b>	<b>3,668,484.87</b>
<b>Total</b>		<b>4,643,395.09</b>	<b>3,228,376.66</b>


Schedules are the integral part of the Financial Statements.


Significant Accounting Policies & Notes on Accounts


As per our report of even date attached.

For N. B. S. M. & Associates  
Chartered Accountants

  
CA. Rajesh Kumar Sah, FCA  
Partner  
Place: Kathmandu  
Date: 2079/08/13

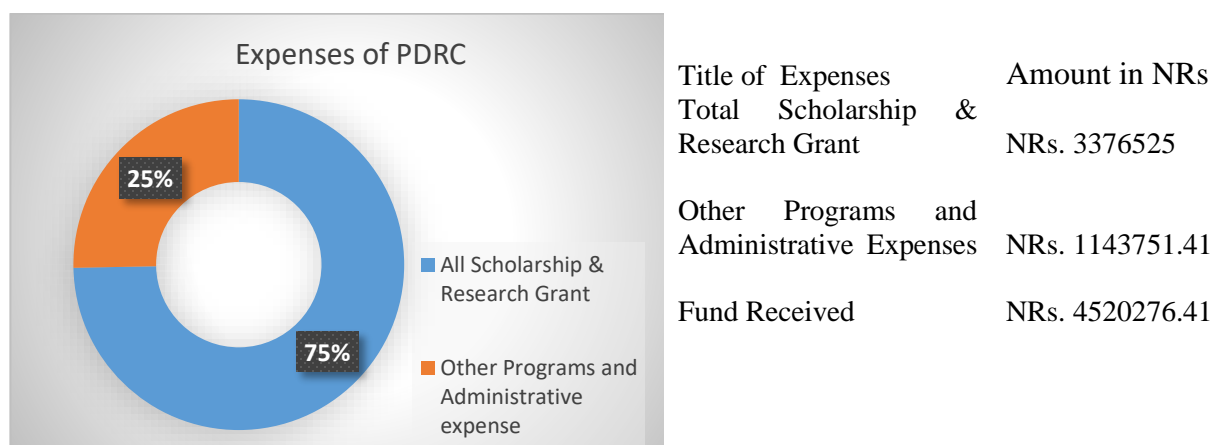


  
Indira Khatri (Partner)  
Treasurer

  
Indira Khatri  
President

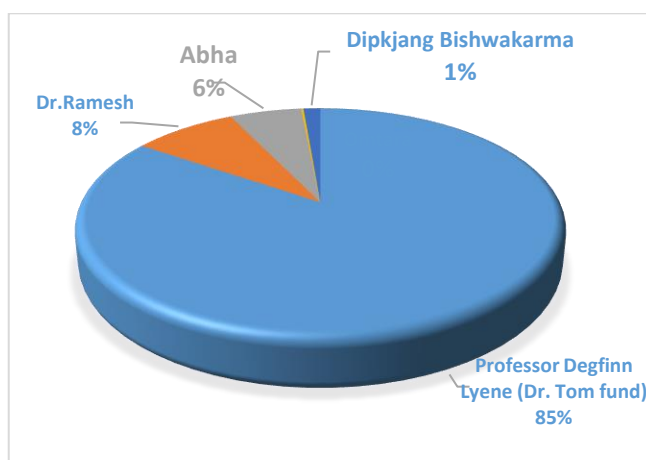
## 8.1 Figure showing scholarship expenses:

The following doughnut and tabulation figure shows the total scholarship expenses in accordance with Audit report 2021/22.



The Following Tabulation and pie chat has shown the total scholarship distribution from PDRC through over the 2021/22 .This scholarship amount is depended on the audit report of fiscal year in 2078/79 (2021/2022).

Scholarship Name	Amount
Professor Dagfinn Lyene (Dr. Tom fund) Scholarship	2853620
Dr. Ramesh K Sunar Scholarship	279905
Abha and Jacob Scholarship	192000
Omtara, Scholarship	6000
Dipkjang Bishwakarma cadet preparation class	45000



## ANNEX- I

### Name list of course completed students, according with agreement schedule in 2022.

The following students had completed the designated course through scholarship from "Professor Degfinn Lysne Scholarship for Higher Education Support Program". They started the course in 2019 and received scholarship for four years.

S N	Name	Photo	Sex	Address	Course	Scholarship Start	Course Status	Completi on
1	Nanda Sarki		F	Tripurakot -1, Dolpa	BE (Civil)	Jan 2019	Running	2022
2	Pundari Dahal		M	Baiteswor -3, Dolakha	BBS	Jan 2019	Running	2022
3	Deepika Paswan		F	Bideh - 5, Dhanusa	BALLB	Jan 2019	Running	2022
4	Nitesh Swarnakar		M	Rajapur-3, Bardiya	BE (Computer)	Jan 2019	Running	2022
5	Ajwin Dudhraj		M	Khna - 2, Arghakhanchhi	BCIS	Jan 2019	Running	2022
6	Reema Bishunkhi		F	Dhanakuta-3, Dhankuta	BE (IT)	Jan 2019	Running	2022
7	Aarati Rashaily		F	Annapurna-9, Kaski	BSc (AG)	Jan 2019	Running	2022
8	Sujan Mijar		M	ShuklaGandaki- 11, Tanahun	BSc (Forest.)	Jan 2019	Running	2022
9	Sanjib Nepali		M	Gaurishankar-5, Dolakha	BCA	Jan 2019	Running	2022
10	Yam Kumari Dadel		F	Musikot-13 Rukum Pashchim	LLM	Jan 2021	Running	2022

## ANNEX-II

### Leadership

<u>Advisory Board</u>				
				
Dr. <del>Subhash Koirala</del>	Dr. <del>Madan Baidya</del>	Dr. <del>Krishna Bhattacharya</del>	Dr. <del>Meg Subramanian</del>	Dr. <del>Lakshmi Boudel</del>
<u>Executive Board Member (2021)</u>				
				
Mrs. <del>Kamala Devi Henschel</del> President	Mr. <del>Jyoti Biswas</del> Vice-President	Mr. <del>Krishna Bdr. Baidya (Bk)</del> General Secretary	Mr. <del>Dan Bdr. Nepali</del> Secretary	
				
Mrs. <del>Indira Khatri Parajuli</del> Treasurer	Mr. <del>Ram Chandra</del> Executive Member	Mrs. <del>Lila Baidya</del> Executive Member	Mr. <del>Chakraborty S.K.</del> Executive Member	
				
Mr. <del>Deepak N. Vishwakarma</del> Executive Member	Mr. <del>Sudhan Pandey</del> Executive Member	Miss <del>Anurita Dathay</del> Executive Member	Miss <del>Durga Nepali</del> Executive Member	
<u>Management Team</u>				
				
Mr. <del>Dal Bdr. Bishwakarma</del> Acting Executive Director	Mr. <del>Balaji Bishwakarma</del> AFAD			



**PROFESSIONAL  
DEVELOPMENT AND  
RESEARCH CENTER (PDRC)**

Kalanki-14, Kathmandu, Nepal

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