

Professional Development and Research Center

ANNUAL REPORT 2021



ANNUAL REPORT 2021 Professional **Development and Research Center** (PDRC)

Massage from President

Dear all

I am feeling ecstatic and proud to present the report for 2021. Due to the financial crunch and effect of the COVID pandemic last year, PDRC was on the verge of shutdown which created a situation of panic. I did not want to see the death of the organization for the main reason it was established by Birendra Bishwakarma, former Executive Director of the organization, with the aim at promoting quality higher education among Dalit youths who are systematically deprived of education by the state in the name of religion. So, I strived to keep the organization alive. This organization is primarily a mission-oriented and not project-oriented organization. We all know very well that without the support of organization such as PDRC, it is not possible to create an environment of quality, employable and value-based education for the Dalit community and bring them into the mainstream of the nation. Education is not necessary for the survival of a person but it assists in the development and raising the financial capacity of a person. Hence, education is a must. To fulfil this goal, this organization needs to exist for at least another 50 years.

Our only long-term individual donor Dr. Tom Jacobson is the heart of the organization. Without his longterm commitment, it would not have been possible for us to run this organization smoothly and effectively till now. Last year due to the financial crisis in his business he was not in a position to provide funds for the whole year in the beginning, but still, he was able to provide funds for four months. After that, we faced uncertainty about whether we could continue the organization or not. Nevertheless, my intuition realized that it must move forward whether we had funds or not. So, I kept the organization running and did a couple of activities that did not require expenses. At the end of the year, Dr. Tom again resumed the funding and now he has committed to providing funds till the year 2024. After certainty of fund, I managed to resume all the programs and activities. I am grateful to Dr. Tom for his benevolent contribution to the organization.

After having faced such unexpected crises of the fund, what I realized was that we need to be locally sustained and also organization must have its fund to address the crises situation. Taking this situation into consideration this year, I managed to establish one crore (10 million) Nepalese Rupees. Fund. I am pleased to share the news that I have already been able to collect NRs. 2 million in this fund. I am hopeful that I will be able to collect the targeted amount very soon. I am thankful to those who have made contributions to establish this fund. Another initiative is we are going to establish a business company to generate funds for the organization. We are also getting financial support from our well-wishers and donors. Now I have the confidence that I can run the organization without any obstacles in coming days.

Other meaningful achievements for the organization are this year the organization has been able to elect the new board with energetic and enthusiastic executive members through the national convention. I am hopeful that this board will be productive and useful to make the organization self-sustained economically and effective from the viewpoint of program implementation. Dr.Ramesh Sunar, President of PDRC International America also visited the organization and has committed to contribute funds to provide scholarships to law students. Joy and Duen Popy, a couple residing in the UK has been also kind to this organization. They have been providing funds to the organization for a couple of years now. With the support of various donors, I have been able to establish a fund to support victims of caste-based discrimination. For this contribution, I am grateful to the Bishwakarma Welfare Society of the UK and other individual donors. Deepak Jung Bishwokarm, residing in the USA has also made financial contribution to organization.

Finally, I would like to express gratitude to everyone supportive to keep this organization alive during the crises period. I am expecting their cooperation and collaboration in future as well, since, what I have been doing is to bring the most backward community into the mainstream of the nation and also it is to support the community to live the dignified life they are entitled to in the Nepalese society.

With best wishes Kamala Hemchuri

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Major Highlights of the year 2021:

In 2021, PDRC successfully implemented the authorized action plan and got the following major achievements from the program and activities.

- Formation of dynamic and active Executive Committee (Board of the organization) who are now holding their tenure for three years. The board is led by President Ms. Kamala Hemchuri.
- Continuation of scholarships for Higher Education provided by Dr. Tom Jacobsen
- Four-year approval of programs of the organization by the Social Welfare Council (SWC).
- The strategy planning workshop is completed. The workshop lasted two days where the new executive board members and management achieved a framework for five years strategic plan. It will help maintain the sustainability of the organization.
- Scholarship for Higher Education Support Program (SHESP) managed to provide scholarships to 66 students.
- Four candidates became successful in entering the judiciary Service of the Government of Nepal.
- 152 applicants applied for Section Officer preparatory class in cohort 10. Out of them 100 participants' result were published and 80 candidates got enrolled.
- Pro Bono service was provided to the victims of caste-based discrimination by pleading on the writ which was filed in the Supreme Court and the High-court.
- 10 students studying in higher secondary school level received scholarships from the funding of Ms. Abha Dudhraj & Mr. Jacob Åbacka.
- PDRC's team met with Mrs. Saloni Pradhan Singh, who is a member of the National Planning Commission, to address the problem regarding the access to higher education for students belonging to marginalized communities.
- Received Social Welfare Council's Monitoring Report, which was evaluated during a program organized by PDRC in 2018. The evaluation was conducted by the authorities of the Social Welfare Council.
- PDRC has maintained gender equality in all its activities, programs, and the Board members.
- PDRC participated in zoom meetings during the pandemic in order to discuss the issues of Dalit and marginalized communities and attended meetings organized by other organizations.
- 6 MBBS, and 3 Master's degree students completed their designated courses.
- 1 MPhil student received immediate support for preparing thesis.
- 20 new students received scholarships this year, 5 students belonging to the Dom (most backward community within Dalit community) community received scholarships for their higher education.
- Individual scholarship established and continued through different good wisher,
- Process of collecting 1 Crore (10 million Nepalese Rupees) has been started to establish a trust to make the organization financially sustained
- A fund established to support legal procedure of the victim of cast based violence.

1. Introduction

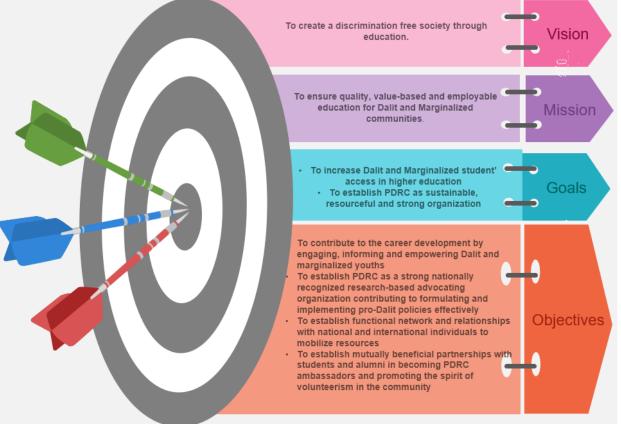
The Professional Development and Research Center (PDRC) is a non-profitable and nongovernmental organization, which was established in 2005 with the slogan of "Making your dream into reality". Since centuries, Dalit people were systematically prohibited from getting education by the state due to the caste system that was practiced until 1950 AD. In the past they were treated as untouchable. Though the practice of untouchability was abolished legally, the legacy of the past is still visible in the life of Dalit community. Even in the present, they are economically, politically, socially lagging behind in comparison to non-Dalit community. Data produced by various organizations and Nepal government have proved that scenario. What we have realized is that the situation faced

by the community is due to lack of proper and quality higher education. Education is the foundation for the socio-economic development of a community in general and a person in particular. Without having access to quality higher education, it is not possible to bring them into the main stream of nation. Since education is a part of a culture and it was not a culture of Dalit community to get educated in the past.

PDRC has been working to develop the culture of education and create favorable environment to have access to quality higher education to youths of the community since its inception by providing different types of services through various programs and activities ranging from counseling, public service preparation class and financial support to the needy and talented students.

2. The VMGO of the organization





3. Organization Development and Activities

Executive Board Formation

PDRC is a democratic organization. It follows the democratic norms, values, and principles of good governance. Accordingly, the 16th annual general Assembly or the 7th convention has elected Mrs Kamala Hemchuri as the president of the executive board for the next three years. The executive committee has been formed including 13 board members in accordance with the constitution of PDRC. The executive committee's list of names is included in the annex titled 'leadership of PDRC'. The executive board members have been chosen based on social inclusion including gender and caste.



The strategy plan Meeting of PDRC

PDRC organized a two-day workshop to formulate a five years strategy plan which involved the executive board members, management team, and Mr. Hira Bishwokarma as the resource person. He contributed voluntarily as resource person. The strategy will guide PDRC on becoming a sustainable, efficient and dynamic organization to achieve the goals, mission, and vision sustainably.



4. Program and Services

Background of Program

The annual plan which has been approved by the general assembly of PDRC, is being implemented by the management team accordingly. The Annual plan was formed focusing on the donor's requirements and in accordance with the vision, mission, goals, and objectives of the program. The organization faced financial challenges in 2020 due to the COVID-19 pandemic. Also, we could see the lack of support from the donor agencies. This unfavorable situation had impacted our plan and programs. After mutual

Academic and career counselling

Academic career counseling is an ongoing program of PDRC. It is one of the main and effective programs of PDRC to provide an opportunity to receive quality education for the marginalized and Dalit community. A student should be clear in his/her academic vision to develop a career in future. We have experience of providing academic counseling for the past 17 understanding between the donor and the organizations, only limited programs are being continued. We developed a proposal for the program named Dr. Tom Jacobsen Fund (Scholarship for Higher education support program (SHESP)) which has been approved by Social Welfare Council (SWC). We now have full authority to implement the program with the recommendations of SWC. The details of program activities are as follows:

years, hence, we have handled many issues that the students face. In counseling, a student can learn any academic queries, gain motivation, problem-solving skills, leadership development, scholarship, decision-making skills, maintain personality and develop moral education. In 2021, we were unable to fully provide this service due to the pandemic. However, 159 (Male-98 and female61) students and parents benefited from Academic Career counseling from PDRC. This program has achieved the required target goals as determined by the action plan.

Dr. Tom Jacobsen Fund (Scholarship for Higher Education Support Program (SHESP)

Scholarship Distribution Process

A one-year agreement has been signed by the students who have received the scholarship. The students were then supposed to provide PDRC with their course progress report after their completion. However, the pandemic postponed the designated course exams making the students unable to submit their progress reports in time. Scholarship Distribution activities are scheduled on the annual plan.





On 27 May 2021, PDRC had organized 'Scholarship Distribution and Interaction program' (for May to December of 2020) where the ward chairperson had distributed the scholarship amount to the scholarship holders. As the program's chief guest, we invited our local ward chairperson Mrs. Sova Saapkota, and as our special guest we invited Mr. Naatikaji Maharjan who is the principal of Gyanoday Higher Secondary School. Mrs. Kamala Hemchuri held the role of chairperson of the program and DB PDRC's Bishwakarma. acting Director, conducted anchoring of the program.

On August 28, PDRC again had organized a 'Scholarship Distribution and Interaction program' for another batch of new students which was held at Gyanodaya Higher Secondary School Baphal, Kathmandu. The Scholarship amount was distributed by Mr. Pushkar Khati, Member Secretary of Social Welfare Council, and Mr. Natikaji Maharjan, Principal of Gyanodaya Higher Secondary School. This was the main part of Dr. Tom Jacobsen Higher education Support program. PDRC provided an opportunity for the most vulnerable community of Nepali society.



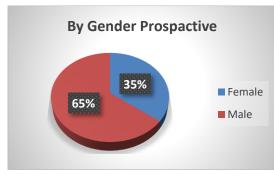


Twenty new students were selected for the scholarship program from different parts of Nepal, where, three students for Diploma level, sixteen students for undergraduate (bachelor), and one for Graduate (master degree) program. It is an outstanding program for Nepal because no Dalit supporting NGOs' have given scholarships in higher education. The students selected represent people from underprivilege communities with poverty, marginalized girls, and Dalits (who is facing inhumane and undignified life in society).

- One MPHIL student who is studying at Tribhuwan University received a fixed amount as one time scholarship.
- One law student received a full scholarship from another organization, so, he left the Dr. Tom Jacobsen scholarship as a support to marginalized youth.

Gender inclusion in Scholarship for Higher Education program

PDRC has always maintained gender balance, social inclusion and respected the constitutional provisions while forming the executive board and



organizing programs. The following description shows the figure of gender representation in SHESP distribution.

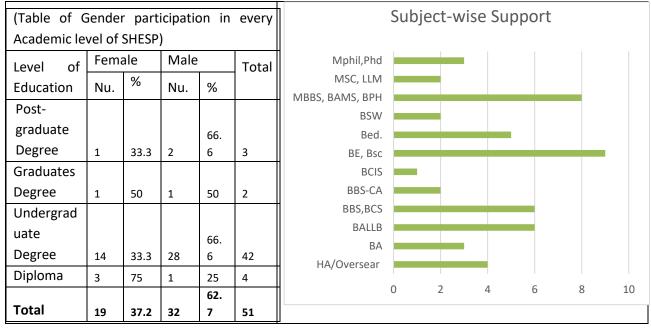
By gender	Number
Female	18
Male	33
Total	51

Especially, PDRC encourages students everywhere to pursue higher education especially students who are in poverty and belong to marginalized communities of Nepal. The above figure presents the gender inclusiveness in our program and in our executive committee which is led by a female.

Coverage of Academic level and Subject through the Scholarship for Higher Education program

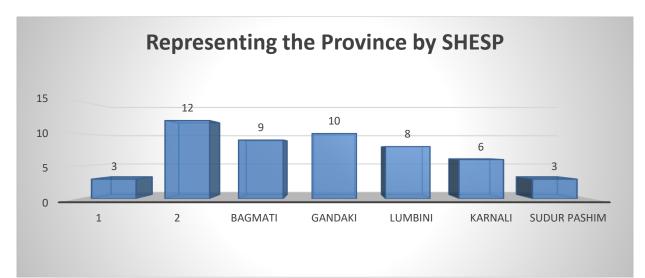
For a decade, PDRC had focused on providing scholarships in the science and technology sector, but later the same scholarship has aimed for different thematic study areas, including law and social science for various levels. The following table shows various academic levels SHESP have provided scholarships in.

The figure below provides an overview of contributions in Scholarship for Higher education Support Program.

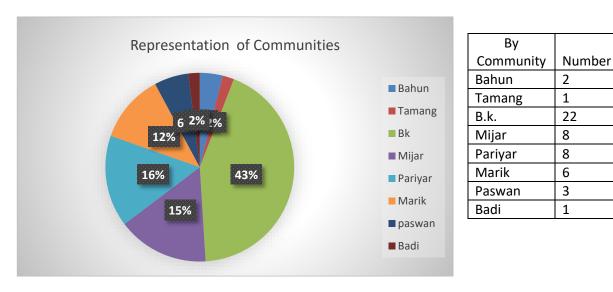


Coverage of province through SHESP program

Our scholarship holders are from various parts of the country, which is shown in the following diagram;



Coverage of the community through SHESP



PDRC has helped and supported all socially backward communities' students. The pie chart below shows social inclusion which you can find in Scholarship for Higher Education Support Program scholarship distribution.

PSC preparatory Class for Section Officer Level

The PSC Section officer Level preparatory class is the second program of our Annual plan. This program plays a vital role in entering Dalit youths into the bureaucracy of the Government of Nepal as section officer which opens the door for becoming up to chief secretary. The prevailing reservation policy of the government has allocated a certain percentage of seats for Dalit youths in entering the civil services. Many of those seats go empty due to a lack of awareness, reach and financial status of the Dalit community. PDRC is trying to bridge the gap by providing PSC preparatory classes to the students who are capable and have their dream to enter the civil services. The preparatory class of PSC was started on 1st October 2021. A program was held to launch the project and it was inaugurated by the

National Dalit commission's chairperson, Honorable Mr. Debraj Bishwakarma. The preparatory classes are being conducted until the next PSC examination date. 80 participants have benefited from the class.



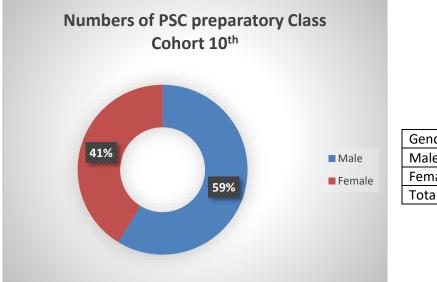
Section Officer Preparatory Class has become a phenomenal achievement in the history because it has crossed a decade and now it is in its tenth cohort. In this cohort, 151 applicants applied, 111 participants appeared in the entrance exam, and 100 participants were selected for the PSC preparatory class through the entrance exam. However, only 80 participants are participating in the preparation. We respected the interest of participants in preparation for this cohort. Every year this program is run in collaboration with other likeminded organizations. This year Nepal Dalit Nijamati Karmchari Samaj, Nepal Rastriya Bhiswakarma Samaj, Nepal National Dalit Welfare Organization have been the partner organizations.

After having completed the Public Service Commission examinations and interviews, four candidates have become successful in entering the judiciary service of the Nepal Government. Two candidates are waiting for the interview results. These candidates had participated in the PSC preparatory classes in previous years.



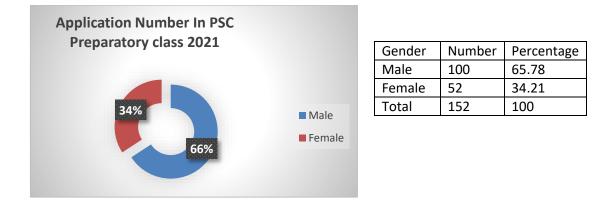
Participants of PSC's cohort 10th

Altogether, 51 candidates got a chance to be a member of Nepal's civil services from our joint effort till now.



	Gender	Number Percentag		
	Male	47	58.75	
e	Female	33	41.25	
	Total	80	100	

Application of participants for PSC



Success of PSC in this year

Four candidates succeeded to get an appointment in judiciary officer through PSC exam. Right now, 51 officers have been selected from this program and they are working in different level of Government of Nepal. The

judiciary reservation quotas for Dalit community are still going vacant, so, we try to empower them to become successful in admission for judicial services.



Mr. Bir Bahadur B.k Mrs. Ganga Devi Sunar Mrs. Anju Pariyar





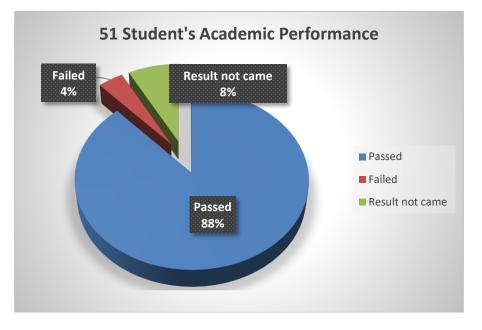


Mr.Bishnuchandra Nepali

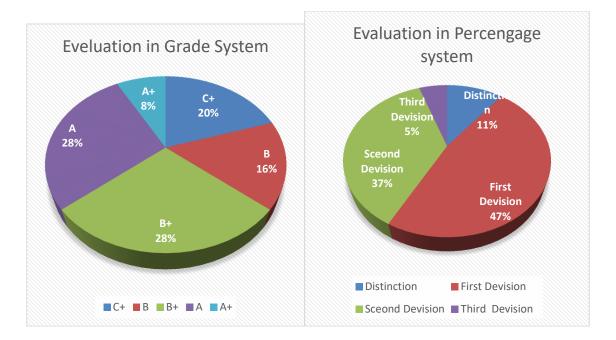
Monitoring and Evaluation of program

Academic Performance of Students

We tried to collect the progress report of the scholarship holders of Dr. Tom Jacobsen scholarship fund. Some students were able to provide updates on their progress reports but some could not. Universities were unable to conduct exams due to the pandemic and lockdowns. So, the figure below shows the performances of students.



Dr. Tom Jacobsen Scholarship holder Performance in academic year



5. Advocacy program

Solidarity in Caste Base Discrimination case

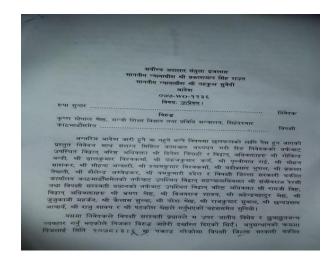
PDRC raises its voice for a discrimination-free society and is working in solidarity with the stakeholders. The Dalit community has been suffering from inhumane treatment from the socalled "high-caste" people since a very long period of time. This directly affects a person's development, education, social status, and human dignity. These issues are directly related to human rights and are the responsibility of the state to eradicate them.

We believe education is one of the ways for a person to develop a career and their financial situation. However; the so-called untouchables were prohibited from getting formal education which was enforced through religion and later by the law. The discrimination has affected Dalits in lower access to education, low-income rates leading to poverty, no access to justice in the cases of discrimination faced by these people in their day-to-day life. Many unfortunate incidents happen due to the culture of untouchability in Nepal. That is why they need legal support for access to justice. PDRC has supported the Dalit community by advocating in the court in some caste-based discrimination cases.

PDRC has worked towards supporting the victims in the cases of caste-based discrimination in our society. In the High court of Patan, Lalitpur, the case of caste-based discrimination was appealed for reviewing the verdict of Sindupalchok districtcourt. PDRC continuously helped and showed solidarity to victims in this case. A Dalit

had entered the premises of the Temple on the occasion of celebration and worship of the God Bhagawati, which is deemed unacceptable by the so-called "upper-caste" people. A person, belonging to the Ghale caste, had shown a hateful act towards this Dalit person which is punishable according to the caste-based discrimination and untouchability (offence and punishment) act, 2011. The culprit was sentenced by the district court but filed an appeal in the High court of Patan. PDRC's presence played a crucial role in providing justice to the victim and punishing the guilty. We pleaded in court against the culprit. In caste-based cases, a government lawyer does not show much sincerity in providing the victim with justice, hence, a private lawyer is required to plead in favor of the victim.

PDRC helped by providing a Pro Bono lawyer in Rupa Sunar's petition (writ) that was filed in the Supreme Court of Nepal. In the petition, the court ordered stay-order to state parties to maintain rule of law and support the victim with protection. Saraswati Shrestha had discriminated Rupa Sunar due to her caste.



The victim went to register FIR in the police station, but Police authorities refused to register the FIR.The incident then went viral in the media. Later, the court ordered to capture Saraswati Pradhan to interrogate her and investigate the case. In this case, Minister Krishna Gopal Shrestha from the Ministry of education had misused his authority by ordering the Police office to reject the registration of the FIR. This made Rupa Sunar go to the Supreme Court for justice.



The 73th International Human Rights rally was affected due to the coronavirus. The National Human Rights Commission (NHRC) had invited us to participate in the celebration program. The Commission had organized the program in the presence of the Prime Minister of the

The 73th International Human Rights Program

Government of Nepal as the chief guest. Unfortunately, this even could not take place. The state-mechanism is very passive to protect and promote the human rights of Dalit and Marginalized society. The subaltern groups are far from even exercising basic Human Rights. Every year the government makes a promise to fulfill the commitment of protection and promotion of Human Rights of the subaltern, but in practice it is rarely shown. It is then our responsibility to keep the government in check.

Similarly, some other organizations also had organized interaction programs on the issue of human rights in which the organization got to take part in.

An interaction program with the President of PDRC International USA, Dr. Ramesh Sunar.

An interaction program was organized to interact with Dr. Ramesh Sunar, president of PDRC International USA in presence of the board members, management team, and students. He has provided scholarships to students studying law through PDRC and he has made commitment to continue this support in future as well. He had also presented the programs and activities carried out by PDRC international USA. Also, shared the work they have been conducting to uplift the condition of Nepali youths internationally. PDRC Nepal and PDRC International are the wheel of the same cart, whose aim is to build an educated society in Nepal.



A Program to Honor Padam Bishwakarma

Mr. Padam Bishwakarm, president of Padam Bishwakarma Academy, Resident of USA was honored by the organization. In this program, an interaction program 'Role of Diaspora in promotion of Dalit literature also organized. This program was organized in collaboration with Buddha Ambedkar jagaran Mission. Advocates and dignitaries, researchers, intellectuals were shared their views and insights on subject matters. Padam Bishwakarma is an incredible poet and has written many poetries in his lifetime. Many speakers in the program presented on the role of literature in our culture, since it plays a vital role to change society in the future. It is thus essential that we recognize the inevitability of literature and education. The new generation of Dalit youths should be involved in the creation of and perusing literature.

One Crore Fund Raising Campaign

PDRC is a mission-oriented organization. The ultimate goal of this organization is to bring the most backward Dalit community youth into main stream of nation development process by making them professionally capable. Despite the fact that this organization has been working for over 17 years in the area of creating an environment for quality higher education and promoting culture of higher education due to lack of adequate fund it has not been able to achieve the goal that it has dreamed. Last year, because of not being unable to receive the fund from one and only donor of the organization Dr.

Lobbying

Lobbying with National Planning Commission Member: s Firstly, a group of PDRC Team visited National Planning Commission's Honorable



Tom, it was on the verge of shutting down. What we realized is that without having a regular fund of organization it is extremely difficult to run an organization smoothly and sustainably. So, this year we have established a Trust of one Koror Nepalese Rupees and now we are in the process of raising funds for this Trust. So far, we have been able to collect twenty lakhs Nepalese Rupees in the trust. We are hopeful that, we will be able to collect the targeted funds very soon. We request our wellwishers to support the initiation.

member Mrs. Saloni Singh to address the issue of the Dalit community entering into the higher education. She suggested making an action plan for improving the class drop-out rate from the marginalized and Dalit community in the secondary level. The team members were President Kamala Hemchuri, General Secretary Krishna Gajamer, Member Chakraman Bk, and Acting Executive Director DB Bishwakarma.



Secondly, we went to Kathmandu Modern College situated at Bagbazar for the admission process of class 11 for Pratyush Bishwakarma. The college had conducted an entrance examination for admission before the result of National Examination Board of Nepal government (SEE). However, we visited the principal of the college regarding lobbying for the scholarship. Pratyush attended entrance exams and passed for a partial scholarship. He also tried for a full scholarship from Dalit and government school but could not succeed. When we downloaded the results for people who received the scholarships from the website, only two Dalit students had received the scholarship. More than 1500 students have been admitted to the science faculty from which only two students had received the scholarship. Thus, we can see a big gap in the government policy and its implementation in colleges and universities. The constitution has provided provisions for free education for Dalit youths, but in practice, it is completely different. So, we had to lobby with the Kathmandu metropolitan education department who are responsible to solve the issue regarding giving scholarship to the Dalit students through colleges and universities. He was then aware of the problem and suggested lobbying with stakeholders.

Went to lobby with the Katmandu metropolitan education depart' head Ram Prasad Sharma to aware the Dalit and marginalized student scholarship distribution system and how to preserve the constitutional right of Dalit students free education from nursery to Higher education. The responsible person has shown the responsibility of them to preserve the fundamental rights. It is the response of them.

Impact through COVID-19, Pandemic in official work,

From April 29 to June 22, 2021, Government of Nepal had ordered a lockdown to address the issue of second wave of COVID-19. During the lockdown period, employees were unable to attend the office and field activities physically, however, certain official works were done from home. The activities that were conducted while working from home were monitoring of the students by communicating with them through phone, getting information about the health conditions of students, attending the zoom meetings.

Participated in other Organizations' program

The second lockdown had become more comfortable than the first due to the usage of technology. We participated in many meetings organized by different organizations using zoom. It built up good relationships, solidarity, and we acquired knowledge in various thematic areas from different experts. We provided feedback on various issues to improve the gaps in the thematic paper.

6. Students Gratitude

Students expressed their gratitude on the occasion of extending the scholarship for 2021. They expressed their gratitude to donors through handwritten letters. This shows the emotional attachment of the Students with Dr. Tom Jacobsen and his family. Some letters are included below:

Suman Nepali <ballbten@gmail.com>

to me

Form: Suman Nepali <<u>ballbten@gmail.com</u>> Date: Wed, Aug 11, 2021 at 12:26 PM Subject: To: <<u>dalbdr03@gmail.com</u>>

Date:8-11-2021

13 Aug 2021, 12:32 (3

days ago) ·

Subject: Letter Regarding Thank you.

Dear Dr Tom Jacobsen,

I am honoured to have been selected as the recipient of the Dr Tom Jacobsen Scholarship program for Higher Education of Ninety-six thousands(Rs.96,000) for the period of two years from first January 2019 to December 2020. Thanks to your generous contribution, I have been able to receive an outstanding education for two years from your financial support based on my need.

I am currently studying 5th semester and I had mentioned my 1st and 2nd-semester grade sheet along with this letter, due to Pandemic of the covid 19 3rd and 4th-semester result on pending after the result has been published. I would send these two-semester results as well. With your support, I am able to go on my law journey.

I feel you are a generous and helpful person who has ever met that you support those who are needy of parentship for studying Higher Level Education. Once I met you on September 28, 2019, I was glad with you at that Day program

I am sorry to say that I am leaving further financial support that you were pursuit in my academia. I got a full scholarship from the ICO Organization.

The Dr Tom Jacobsen scholarship program and opportunity have helped me to create a solid foundation for which to built my ongoing future.

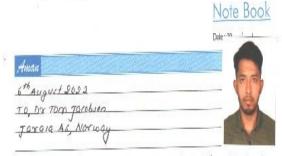
Thank you again sir for the generous support that I have a few steps to achieving goals. Your award was very meaningful not only financial but also emotionally as well, it has strengthened my belief in myself. Thank you so much for helping all students like me to achieve dreams in reality.

Sincerely

Suman Nepali

Student of B.A.LL.B at Prithivi Narayan Campus-Pokhara 5th semester,

Student of Professional Development and Research Centre.



It is my immense pleasure to have this apportunity to thank or. Tem gasebung founder of Jorain Az, for his pivotal rate in ishaping miledones in arademic correct of hundredy of socia-eschamically backwarded scheduch in me.

COMONERCY Silic with relater proving with After my scholoredhip in one of the best gavernment correge in previous pride for me. But & times paner additions was matter of expenses but not have an both of my parents were jobless. I managed to complete support from few again sotion Right after that I got furnisherarchip in NEB my M. B.B.J., Despite full schekership expenses (empramise Pitter I've shocking . During my hord I got to know for support. Eventually SELL about poor through which DT. Tom perchan Socieconomically backwooded students like me

alth your variable support, i managed to keep fille on my stragy. Your contribution is not juittly chartable iontribution for me it's your trust and for me it's repartiely and 2 promise I will put to all my effect to keep that is do for my comparedy.

These are no words of theory that with your another and the and your with a from the words of mile away we good bleased to based your with as her promine to not clicate point you or all Thank you we much six. Tugen takk six!

Sincerely Sagar Bishouskarma

5	The PDRC
	kalanki, kalmandu Page No.:
-	Deal sir, (DATE: / /
	It is me Ashok kumar Ramforom Saulahi Nepal. Currently
	a regular student ob Chantered Accountant. I am a boy From a poor Family who has big dreams in eyes but no
	from a Poor Family who has big dreams in eyes but no
1	support. My Journey was strated in Kathmandu. I went
	there chasing my dreams but I was in a deliemma bor
	what is should be doing about +2. At the same time, PDRC/
1	Dr. Tom Jacobson scholdtship Pacatage Riggiam assisted me to
	Puese CA course which was impossible bot me and my
	barnity to abboid.
-	PDRC has guided me to the lottect path. I am PDRC's Roper
	guidance, which drove me to form the CA Louise. PDRC has
	been Providing the scholauship bon my butther studies which is
	Very helbert helpbull bot me to continue my studies.
-	As a Rivale donor of the scholatship Program D1. Tom
	As a pivok donor of the scholatship program D1. Tom
-	Jalobson is our "God Father" who gene whely support bor
	my higher degree and build my considence to do more
-	in live not Just to those whom you know but to those
-	Who ade in real need of help and Delivitim Well. PDKC
-	always support and guide me bot my butture since the initial days. PDRC has been helping me sharpen and blocatish my abilities as an individual and Robessional Development.
2	days' PDRC has been helping me 'shatpen and blocalish
_	my abilities as an individual and Robessional Development.
	At last, I would like to say that what I am today is because
_	of PDRC and Dr. Tom who changed my dreams into
-	reduty. Most importantly my butther perbormances will
1	determine to achieve the successful path bot the people
3	in need and do more boy our country. For what they
	have done to me and others can not be expressed in words.
14	I assure you that, i will contribute and amount equival
100	to 2.5% of my Net income to PDRC box ebbective
	operation and development of PDRC in way of thrust,
	healthy, ettective and more responsible. Therebore, The
	Is a great honor, not only for me but bor the PDRC
1.3	
-	who Vinvested in me. Once again, I would like to the
	Dr. Tom Jacobson bor Providing me with this schokershi
-	and making it possible but me to acheive my dufies
16	and making it possible but Time to achieve my duties and testomsibilities to become a successful chartered
3	Accountent. Thank you so much Riktom Sir, Rabima
	man and whole PDRC barnily members but making
	inden und whole put burning memocis ou mating
	my dream into reduity. Thank you sit bot intreasing
	my shokaship and completing my dream' but reality.
	Name: Ashok Kumaa Ram
1.	level: chartered Accountant, ICAN
	Atress : Pipatiya-01, Scallahi, Nepal.
	Anut
	Amit
-	(~) /
-	-
	the second se

To. More Don Tom Jacobsen



Subject : Thank you fool Co with incomment Scholdenship

I am honoried to be the Decipient of the Dr. Tom Jacobsen Scholarship your generious contibution has allowed me to pursuale my golduate degonee at kantibus city college. I am cubrachty energied in the B.E. civil with a focus on study. I consistently meintain a garage point average (uppa) at which time I built publicity as a casteduction.

Civil Engineers upon goroduntion. I will use the knowledge, skills & enperitier I gain during my time at college, your gelegain during me to make my gools t neorosity is allowing me to make my gools t dorbarms a secolity. I wish yours Busineuss dorbarms a secolity is degrad i hope in increase in dry by day and I hope in tuan one day I'll be able to give back and help othered students achieve there goals.

Thank you foor your continuned suproort A investment in my future. I would like to thank you again foor all that you are during. Sincerey, Nanda Sarri

More 3rd years, Kantibur city conge Cont. 100 + 3840002512



Thank you Dr. Tom Jacobsen Date : 29 July, 2021

Kathmandu, Nepal To The Respected

Dear Dr. Tom

My nome is prem Darjee from Kalikot. New I can say provally. I am a student of pDRC-7 am from Dalit community.

I am very glad to find such a great helpful real god of my life Dr. Tom. Thank you for time, talent, expertise and efforts you have given to the Dr. Tom scholarship fund through your active participation on PDRC and such a financial support.

Again, I thank you very much for your contributions, time and efforts for me and such like many students in higher education through financial and non financial support. I am motivate form you and a proceeded

I am motivate from you and I provised that I will ready to support PDRC family. Thonk you Dr Tom thousk you PDRC. Thonk you.

Sincerely, prem Daylee MSC. in construction monogrammat (Pokhara engineering college) pokhara.

Testimony of Students

The beneficiaries who received the service of PDRC. They have expressed some feeling on his/ her life.

"I am Anju Pariyar Section officer at Parsa District Court hold LLB degree from TU. I was a legal practitioner for some years. I have recently joined civil Service in the 2021. PDRC, a helping hand has a huge role to support me in my journey of Civil Service. A step of helping by PDRC has not only helped uplift my career but also the entire Dalit Community. Even in this short span of time I have managed to become a representative to boost other female members of Dalit community through PDRC. Despite of all the odds, I have been able to achieve this position in judiciary which has paved the way for other of the community. PDRC's PSC Exam preparation class of helping graduates from Dalit community is of great significance and suggestion others of the community to grab the opportunity. Also, PDRC should contribute this kind of programs in the upcoming days as well. I would like to extend my warm greetings to PDRC and shall always remain grateful for their contribution."

Anju Pariyar Section Officer, Parsa District Court

> "I am Neeru Diyali, Currently working as a <u>Medical officer</u> <u>in College of Medical Sciences, Bharatpur, Chitawan</u> Nepal. I came from an underprivileged family, I wouldn't be able to afford for the career I chose. Then I found PDRC and here I am, "Living my dream". I luckily received 'Dr. Tom Jacobsen scholarship' for past 4-5 years, which was the major support for me to finally make my dream come true. I whole heartedly thank Dr. Tom for providing me and all the dreamer like me a foundation.

Thanks to PDRC family too for being my guidance and guardian throughout my career. What I am today is the contribution of PDRC and Dr. Tom Jacobsen and I will pay them back by standing for those underprivileged, who have dreams and aspirations. I will make PDRC and Dr. Tom proud one day".

Dr. Neeru Diyali Bharatpur, Chitwan, Nepal.

Individual donors contributing to the scholarship of students

1. Abha and Jacob Scholarship Fund

Seeing how PDRC works, few people were impressed and donated for the scholarship. Some students have already benefited from that in previous years. In this year, Mrs. Abha Dudhraj and Mr Jacob Åbacka have created a fund for Higher Secondary education



Scholarship for ten Students who are studying in grade 11. A program was organized in presence of Abha Dudhraj Parents Dr. Meg Bahadur Bishwakarm and Kamala Hemchuri in order to distribute scholarships to ten students who are studying in grade 11 from different parts of Nepal. Senior board member Dipak Narayan Bhiswakarm handed over the scholarship to students. Advisor of PDRC, Dr Meg Bahadur Bishwakarma had highlighted the importance and aims of establishing a scholarship for marginalized and Dalit communities. It plays a vital role in increasing access to higher education for marginalized youth in higher education.

Number of Students in Tabulation and Pie-Chart

Gender	Number	Percentage
Male	6	60 %
Female	4	40 %
Total	10	100 %



2. Joy & Duen Poppestephens Support to Public Service Preparatory Class; Mr. & Mrs. Joy and Duen Poppestephens, couple living in United Kingdom has been making financial contribution to PDRC to conduct the public service preparatory class for couple of years. Like previous years, they have made financial contribution this year as well.

3. Dipak Jang Bishwakaram Support for Public Service commission Preparatory

Class: Mr. Dipak Jang Bishwakarma resident of the USA has started financial support to conduct the public service commission preparatory class from this year. He has made a commitment every year to support us when we conduct the class till.

4. Ramesh Sunar Scholarship: Dr. Ramesh Sunar has provided US\$ 5,000.00 as financial support to the students of PDRC. This scholarship to the students will be distributed the near future.

5. Omitra- Tara Scholarship

Ex-Student of PDRC, Shudha Paudel has established an Omitra-Tara scholarship in the name of his parents. From this fund, one student will be awarded.

• Legal Support Fund to victims of caste based violence:

A legal support fund has been established to support the victims of caste based violence. So far, victims of Rukum genocide have been receiving financial support from this fund for judiciary process. Lawyers who are looking after the cases of victims get support from this fund.

10. Insights of the year and challenges

Insights of year

These are main learning from the program;

- An enthusiasm always guides the organization and person to achieve the goal.
- Without facing a challenge, one cannot grow.
- Without having the support or help, it is not easy to succeed.
- There are youths and well-wishers who have shown interest to support PDRC
- Health comes first
- The official works had been done from the home in a pandemic situation.
- New technology gave the new way for the person and program.
- Motivation is the means to any progressive ideas. The students got this opportunity in counselling process from the office.

Challenges

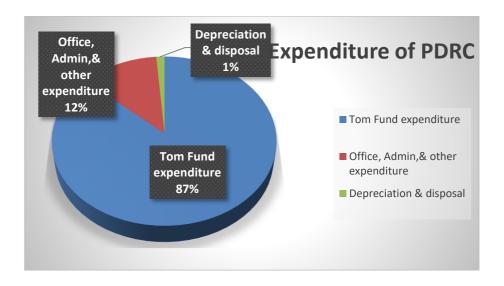
The main challenges to running the program this year were;

- COVID-19 pandemic has delayed the academic performance of students for a year,
- The office is small to conduct small programs at the office,
- The monitoring and evaluation of students did not affect due to COVID- 19.
- The government agencies and public organizations were also unable to provide services during the lockdown. It impacted our organization to attend to many works on time. That was the main reason for the delay in our regular works.
- PDRC had to reduce employees which has made it difficult for the organization to perform all the services efficiently.
- The demand for scholarships is higher than we are able to provide to the students.

11. Financial Overview

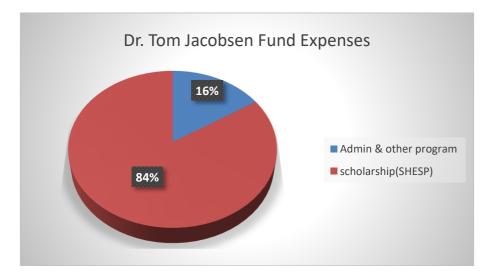
Transparency, accountability and efficiency are very important values of the PDRC, and the organization has been following these norms and values as our golden principle. Our funds are being utilized to develop the careers of marginalized and Dalit students in higher education and employability. The annual expenses of the organization were audited by Mr. Durga Prasad Gnawali, Charter Accountant (NBSM & Associates). He was appointed as the auditor by the general assembly of PDRC. The detail of expenses of the collective funds are presented here;

The organization received a grant of Rupees. 7,032,145.11, and the other contributions of Rs. 1,317,444.02 during the fiscal year 2077/78(2020/2021)



The main expense of PDRC in the Audit report

Dr. Tom Jacobsen Fund Expenditure



Summary of Audit Report

N. B. S. M. & Associates Chartered Accountants 6th Floor, Block A, Four Square Complex Narayan Chaur, Naxal, Kathmandu, Nepal

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INDEPENDENT AUDITOR'S REPORT

The Members of M/s Professional Development and Research Center (PDRC)

Report on the Audit of Financial Statements

Opinion

We have audited the accompanying financial statements of M/s Professional Development and Research Center (PDRC), Kalanki, Kathmandu, Nepal (hereinafter referred to as "the organization"), which comprises the Balance Sheet as at Ashad 31, 2078 [July 15, 2021] and Income & Expenditure Statement, Cash flow Statement& Fund Accountanbility Statement for the year then ended and Notes to the financial statements including a summary of significant accounting policies and other explanatory notes.

In our opinion, the accompanying financial statements give a true and fair view, in all material respects, of the financial position of the organization as at Ashad 31, 2078 (July 15, 2021) and its financial performance and its cash flows for the year then ended on that date in accordance with Nepal Accounting Standards.

Basis of Opinion

.

We conducted our audit in accordance with Nepal Standards on Auditing (NSAs). Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the organization in accordance with the Institute of Chartered Accountant of Nepal's code of ethics for professional accountants together with the ethical requirements that are relevant to our audit of the financial statements in Nepal, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidences we have obtained are sufficient and appropriate to provide a basis for our opinion.



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Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matters 1. Grant Income	Our Audit Approach and Responses
Organisation received grant of Rs. 70,32,145.11 and other contributions of Rs. 13,17,444.02 during the financial year 2077/78.	Our revenue testing included both testing of the organisation's controls, as well as substantive audit procedures targeted at grant received from major donor. Our substantive testing focused on estimates applied by management in the accounting.
In view of significance of amount and being the primary source of fund, we have considered it as key audit matters in our audit.	Our procedures included, among others things, the following: a. We reviewed the project budgets and agreements, traced the grants received to bank statements and obtained donor confirmation to ascertain the grant disbursed for the project.
	b. We ensured Grant Incomes were recognized only after the same were received in the bank maintained by the organization and conditions stipulated for its receipt has been complied with.
2. Program and Administrative Expenses	
Program Expenses shall be expenses as per the grant agreement if conditional grant and shall be in line with the budget prepared in the beginning of the year.	Our audit approach regarding expenditure verification includes the following among other things:
In view of significance of compliance that needs to be adhered, we have considered as key audit matters in our audit.	a. Ensured the program expenditure has been expenses within the approved budget heads and is duly approved by the authorised personnel.
	b. Ensured the administrative expenses has been incurred and accounted properly.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Nepal AccountingStandards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate theorganization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with NSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

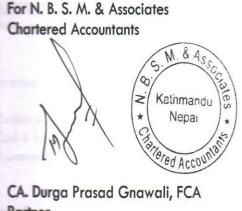
As part of an audit in accordance with NSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidences that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of Association accounting and, based on the audit evidences obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization sandulability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our Account conclusions are based on the audit evidences obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.

 Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the **planned** scope and timing of the audit and significant audit findings, including any significant **deficiencies** in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



Partner Date: 2078/05/31 Place: Kathmandu, Nepal UDIN: 210930 CA00961MHv9H

Professional Development and Research Center (PDRC)

Kalanki, Kathmandu

Balance Sheet as on Ashad End, 2078 (15th July, 2021)

Figures in NPR

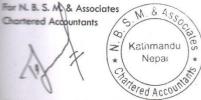
Particulars	Schedule No.	Current Year NPR	Previous Year NPR
SOURCES OF FUNDS:			
Fund Surplus / (Deficit)	1	5,051,410.92	650,118.23
			14
	_	5,051,410.92	650,118.2
Reserve and Surplus			
Capital Reserve	2	17/0/67/	
	-	176,965.74	55,846.17
	-	176,965.74	55,846.17
Total		5,228,376.66	705,964.42
APPLICATION OF FUNDS			
Property, Plant and Equipments	3	214,911.79	295,087.48
		214,911.79	295,087.48
investments	4	1,345,000.00	200,000.00
Current Assets, Loans & Advances			
Cosh & Bank Balance	5	5,147,544.32	040 700 44
Advances & Receivables	6	92,491.80	860,792.45 109,169.93
		5,240,036.12	969,962.38
	· · · · · · · · · · · · · · · · · · ·	0/210/000.12	707,702.30
Less: Current Liabilities & Payables			
Current Liabilities & Payables	7	1,571,571.25	759,085.44
		1,571,571.25	759,085.44
Net Current Assets		3,668,464.87	210,876.94
Total		5,228,376.66	705,964,42

Schedules are the integral part of the Financial Statements

Significant Accounting Policies & Notes on Accounts

11

As per our report of even date attached.



M. & Ass

Kathmandu Nepal

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CA. Durga Prasad Gnawali, FCA Partner

Race: Kathmandu Date: 2078/05/30

nt And 0 PDRC Jagu Bisunke Treasurer

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Professional Development and Research Center (PDRC)

Kalanki, Kathmandu

Income and Expenditure Account for the year ended on 31st Asahd, 2078 (15th July, 2021)

Particulars		Schedule	Current Year NPR	Previous Year NPR
Income Recognised:		8	3,948,296.46	4,802,575.69
Total Revenue:	A		3,948,296.46	4,802,575.69
TOM Fund Expenditures		9	3,414,379.22	3,829,914.17
Office, Administration & Other Proje	ect Expenditures	10	482,465.22	893,047.73
Depreciation and disposal		3	51,452.02	79,613.80
Total Expenditures	В		3,948,296.46	4,802,575.69
Surplus / (Deficit)				
Schedules are the integral part of th	ne Financial Statem	nents		
Significant Accounting Policies & Not	tes on Accounts	11		
As per our report of even date atta	ched.			
	& 4550 nmandu Jepai *	Jagu Bisunke	PDRC PDRC	0/623-0
Partner		Jagu Bisunke Treasurer	Selection 1	Ramfala Hemchur President
Place: Kathmandu			20	i ursidelli
Date: 2078/05/39	andu *		* Nepal *	

Professional Development and Research Center (PDRC)

Kalanki, Kathmandu

Cash Flow Statement For the year ended on 31st Ashad, 2078 (15th July, 2021)

	Particulars	Current Year NPR	Previous Year NPR
(A)	CASH FLOW FROM OPERATING ACTIVITIES :		
	Net Profit before tax and extraordinary items		
	Adjustment for:		-
	Add: Depreciation		
	Add: Payable of last year written off	51,452.02	79,613.80
	Less: Advances written off	142,158.24	
	Add: Grant Received	(7,315.00)	· · · · ·
	Add: Contribution and Other Income	7,032,145.11	1,364,060.8
	Less: Income Recognised	1,317,444.02 (3,948,296.46)	739,456.00
	Net Operating Cash Flow Before changes in Working	4,587,587.93	(4,802,575.6
	(Increase)/Decrease in Advances	16,678.13	(2,619,445.0
	Increase/(Decrease) in Current Liabilities	812,485.82	19,597.0
	Net Cash Used in Operating Activities (A)	5,416,751.88	676,212.4
(B)	CASH FLOW FROM INVESTING ACTIVITIES :		(1,923,635.52
	(Increase)/Decrease in Investment in Fixed Deposit		
	Sale of Fixed Assets	(1,145,000.00)	2,475,000.00
	Purchase of Fixed Assets	15,000.00	-
	Net Cash Used in Investigation of the		(1,000.00
	(B)	(1,130,000.00)	2,474,000.00
(C)	CASH ELOW EROM FINANCINO A CONTRACTOR		
(0)	CASH FLOW FROM FINANCING ACTIVITIES :		
	Increase in Loan		221
	Net Cash Flow from Financing Activities (C)		
	Net Increase in Cash and Cash Equivalents (A+B+C)	4,286,751.88	550,364.48
	Opening Balances of Cash and Cash Equivalents	840 700 45	
	Closing Balances of Cash and Cash Equivalents	860,792.45	310,427.97
nedules	are the integral part of the Financial Statements	5,147,544.32	860,792.45
nificant	Accounting Policies & Notes on Accounts 11		
	report of even date attached		
per our			
N. B. S.	M. & Associates Kathmandu		
artered	Accountants * Nepa:		\cap
		Copment April	
,	Sallered Accountie	Po Po	
1		UN	~ MLAU
Durga	Prasad Gnawali, FCA: M. & Association Jagu Blsunke	PDRC 3	Volet
Iner	(S) Contraction of the state of	10.5	Kapibla/Hemchuri
	ineusurer ineusurer	0.	President
æ: Kathr ⊨ 2078	Kalpmandu)	* Nepal *	resident

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Statlered Accounts

Annex- I Scholarship holder students completed the course

Name of students	Photo	Address	Level	College Name and address	Remarks
Neeru Diyali		Lamjung , <u>Banjhakhet-1</u> Gandaki	MBBS	<u>College of Medical</u> <u>Sciences,Bharatpur</u>	Passed in first division with 71%
Madhav BK		Salyan, <u>Khalanga-2</u> Karnali	MBBS	<u>College of Medical</u> <u>Sciences,Bharatpur</u>	Passed in first division with 73%
Deu Bdr. BK		Pabat, <u>Pakhapani-</u> <u>8,</u> Gandaki	MBBS	<u>Manipal College of</u> <u>Medical Sciences,</u> <u>Pokhara</u>	Passed in first division with 68.02%
Ramji Ram	2	Sarlahi <i>,</i> <u>Bariyarpur-8,</u> 2	MBBS	<u>NationalMedical</u> <u>College, Birganj</u>	Waiting the Exam and result
Mitu SadaShankar	3	Chitwan, <u>Bharatpur-11</u> Bagmati	MBBS	<u>Nobel Medical</u> <u>College, Biratnagar</u>	71% passed in first Division
Dinesh Sarki		Bajhang <u>Masta Rural</u> municipality Sudur Pashim	BSc, Ag	Midwest Academy & Research Institute,College of Life Science, Dang	Passed in first division with 75.24 %
Dikshya Rasaili		Sarlahi <u>Bhaktipur-7</u> 2	BALLB	<u>Nepal Law College,</u> <u>Pradarshanimarga,</u> <u>KTM</u>	Passed in First Division scored by 61%
Lalit Singh Sunar	O	Jumla <u>Chandan nath</u> <u>Municipality-8</u> Karnali	HA	<u>Om Samaj Saishik</u> <u>Pratisthan,</u> <u>Chichautar, KTM</u>	Terminated
Subhash Baraili		Ramechhap Bamti Bhandar-8 Bagmati	BA, Journ- alism	Bajra International College, Bouddha , Jorpati	Passed
Sushma BK		Sarlahi Rajghat - 8 2	BBA	Shankardev Campus, Kathmandu	3.79 GPA A
Sangita Nepali		Bardiya Madhuvan - 7 Lumbini	Med, English	Tribhuvan University	Terminated
Bimal Nepali		Doti Purbichauki - 7 Far-Western	MA, Eco	Tribhuvan University	Result waiting
Kumari Sarati BC		Doti Jorayal - 2 Far-Western	MA, English	Tribhuvan University	Result waiting
Man Devi		Rukum(Purba) Lumbini	MA, Gender Studies	Tribhuvan University	Result waiting

PDRC's Leadership





PROFESSIONAL DEVELOPMENT AND RESEARCH CENTER

Kalanki-14, Kathmandu, Nepal PO Box: 24658, Tel: +977-1-5218496

Email: info@pdrc.org.np

Website: www.pdrc.org.np

Facebook.com/ourpdrc 🕒 twitter.com/PDRCN

[Cite your source here.]

