



**ANNUAL
REPORT**

2019

PROFESSIONAL
DEVELOPMENT AND
RESEARCH CENTER (PDRC)

PDRC
Making your dream into reality

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ACKNOWLEDGEMENT

This report is an ultimate outcome of joint effort of different individuals and organizations. The PDRC Annual Report-2019 team is thankful to everyone who has been directly or indirectly associated with this work. This task would not have been possible without them.

This report constitutes all the works PDRC has undertaken in the year 2019. We owe a sincere gratitude to PDRC president and Executive Director for their supervisory and prime role of in authenticating and analysis of the works and the figures. We would like to thank everyone in the leadership of PDRC for their valuable inputs.

Our gratitude is due to all the government agencies, I/NGOs, corporate houses and other institutional partners who believed on us and supported us with huge deal of generosity. Our efforts would not have been impact yielding had there not been support from individuals who believed in giving. So, it is a genuine pleasure to express our deep sense of thanks to all the individual supporters. There have been individuals this year as well who showed their concern for the endeavors of PDRC and provided their support in the form of their involvement, participation, motivational sessions and the like. It is our privilege to thank them for their positive attribute towards PDRC.

The students are the pillars of PDRC Thus, we appreciate all the students who, in their own manner, have achieved something better in the year 2019 with their hard work, dedication and commitment. Finally, we would like to thank profusely all the members of PDRC management team for their regular and painstaking efforts in the making of report.

FROM THE DESK OF EXECUTIVE DIRECTOR

It is my pleasure to write a note on the PDRC Annual Report 2019. I was thinking to write this message in such a way that you could know about the organizations' development so far. But this is an annual report so I confine my words in a few lines with specific points.

Last year was a special year for us as we did successfully celebrate the one decade journey of JARALA AS company support to PDRC in Nepal. It was our privilege and honor that the company's president and CEO, Dr. Tom Jacobsen attended the ceremony. Days have so quickly gone. I feel like we started having partnership with the company yesterday. In fact we have successfully passed 10 years of our partnership. With the support of the JARALA we established a scholarship fund in the name of Dr. Tom Jacobsen in the year 2009. Now more than 200 students have benefited from the scholarship so far. Dr. Tom Jacobsen scholarship for higher education are given to

those disadvantaged students who are economically poor but talented in their academics and belong to the most marginalized communities. Beauty of the scholarship program is that it covers almost all basic faculties and once scholarship is granted it supports for the designated course.

With a slogan 'Making your dream into reality' PDRC exclusively works to improve access to quality, value based and employable education for students of the marginalized community who faced caste discrimination in the country. Aligning with our slogan we would like to say, Dr. Tom Jacobsen scholarship are making hundreds of DREAMS of Dalit & marginalized youths into reality...On top of that as a whole it contributes to the transformation of the community.

We have many more to celebrate because 213 students have been directly supported with this scholarship till now. Impact of the scholarships is 9- Government Gazette Medical Officer, 43- non technical gazette officers. 73 graduated from Academic and Intellectual Discourse on Dalit out of which 13 research grants were given. Overall more than 6 thousand students have been done academic and career counselling. Nine Engineers are now in Jobs out of them one



FROM THE DESK OF EXECUTIVE DIRECTOR

is Government Engineer. 2-University Toppers (1-MBBS & 1- Engineering), 4-Government Officers (Government Bank-Assistant Manager-1, Nepal Police Inspector-1, Legal officer-1, Officer at Foreign affairs-1), 1-Aeronautical Engineer,1- 2nd Lieutenant.

Similarly more than 2 hundred students got benefited from preparatory sessions on UN traineeship and USAID Internship while 20 got paid internship in UN and bilateral organizations. We also did 3 sessions of job ready training. 16 students were selected for Global UGRAD Program USA. Hundreds of students benefited from the HSEB/NEB scholarship due to our direct intervention. Looking back in the last 10 years how can we forget the massive earthquake that hit Nepal in 2015.Immediately we rushed to most devastated district, Sindhupalchowk to build a TLC(Temporary Learning Center) for a community school. We also supported 1205 students with educational materials in 30 schools in both Dolakha & Sindhupalchowk districts. Your donation is both generous gifts and wise investments. We thought we would share with you a few stories about the impact of your generosity.

This year for the first time we introduced PhD Scholarship, CA scholarship and BSc (Forestry) scholarship. We increased scholarship numbers and amount as well. We conducted three sessions of Job Ready Training (JRT) where 35 students got benefited. The initial phase of development for a much anticipated innovative program named InVEST (Innovative Virtual Education System & Technology) has been started.

Last year was also special for us for another reason. Rakel Times Jacobsen, one of the directors of JARALA AS Company and daughter of Dr. Tom Jacobsen came to PDRC and worked with us for one and a half months.

At last but not the least we would like to give thanks and gratefulness to Dr. Tom, madam Berit, Jacob, Rakel and Larrete for supporting PDRC. Due to your support where PDRC is today. Pray to God for your peace, good health and prosperity.

At the same time we would like to give our heartfelt thanks and gratitude to our individual donors for their unconditional financial aid to our students for their education. Similarly, I would like to give my sincere thanks to our current and former board members, advisory board, and management team for their continuous support to bring PDRC to this level. Likewise I can't forget our students and their parents, well-wishers for their support.

Thank you all for everything

Sincerely
Birendra Biswakarma
Executive Director

EXECUTIVE SUMMARY

In the course of serving the society for ten years in trough with one of the most trusted hands of ours- Dr. Tom Jacobsen and his family, this year has been a landmark in itself. This report covers the major achievements of the programs, including the financial overview and the future plan.

In 2019, PDRC in presence of Dr. Tom Jacobsen, the man who trusted PDRC a decade back for bringing change in the lives of underprivileged, celebrated a program entitled "Dr. Tom Jacobsen: Making Hundreds of dreams into Reality". Almost all the students, former and current were present to pay gratitude to Dr. Tom. He was delighted to see his investment reaping the professionals. It was absolutely a landmark in the journey of PDRC.

PDRC, in spite of its limited resources believes in capitalizing on what it possesses. Last year, we saw the success as result of tireless effort. Six Dalit youth, who were constrained in terms of resources, got into government sector while 39 more are preparing under our programme this year. This also came with an inspiration for other candidates to follow in the days to come.

We do have convictions that small support can amplify into a huge boost for those who come from the bottom of the society. In year 2019, we managed to counsel 365 students from different corners and social spectra of the nation. In the same manner, 58 students had a remarkable year because of the scholarships accompanied with regular guidance and monitoring.

Realizing a sheer need of professional training for the youth from underprivileged community, a training manual was developed in 2018 which was put into action this year. Altogether 3 sessions were conducted and 35 students were benefited from the sessions. This initiation has opened the possibilities of new avenue for PDRC regarding the future strategy.

A much talked about innovative concept got into inception phase this year. of InVEST (Innovative Virtual Education System &Technology) has started the initial phase of development and by the end of first half of 2020, PDRC will come up with a concrete product which will believed to take PDRC to new heights.

In the beginning of this year, Rakel Jacobsen Time, the daughter of Dr. Tom Jacobsen served PDRC as international volunteer. She was able to have a close look on the various aspects of PDRC and had close monitoring of the Dr. Tom Jacobsen Fund beneficiaries. She truly made a good contribution despite her brief stay at PDRC.

All in all, the year 2019 has been a happening one for PDRC from a different perspective. Since it has reached a landmark, it has lot to think of so that it can magnify what it has been doing- serving society to make it discrimination free through quality education.

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ABOUT PDRC

Professional Development & Research Center (PDRC) has been touching the lives of youth from underprivileged community for the last 15 years. We exclusively work to improve their access to quality and equitable education. They are further equipped with professional skills and competencies so that they can excel in their chosen career. We do support and encourage next generation leaders to be actively engaged in social research to promote inclusive democracy in country. PDRC in other hand is a true advocate of educational right for the people placed at the bottom of society.

VISION

To create a discrimination free society through education

MISSION

To ensure quality, value based and employable education for underprivileged community



- Celebrated the one decade journey of JARALA AS company support to PDRC in the presence of Dr. Tom Jacobsen
- 35 students got benefited from 3 sessions of PDRC Job Ready Training program
- Started the initial phase of development of InVEST (Innovative Virtual Education System & Technology)
- 365 students (211 Male and 154 Female) from 65 districts of the country got academic counseling.
- 6 PDRC beneficiaries under Public Service Commission Preparation Class got recruited in government sector as section officer
- 39 candidates benefited from the Public Service Commission Preparation class
- Rakel Jacobsen Time served PDRC voluntarily for one and half months and made some significant contributions
- Marked “54th International day for the elimination of racial discrimination” on 21st march in the capacity of the organizers
- Played active role in fighting against the unlawful step of Public Service Commission
- Supported 15 students for 2019/20 session of Global UGRAD program
- Conducted information seminar on Australia Awards Intake 2020 for 20 participants



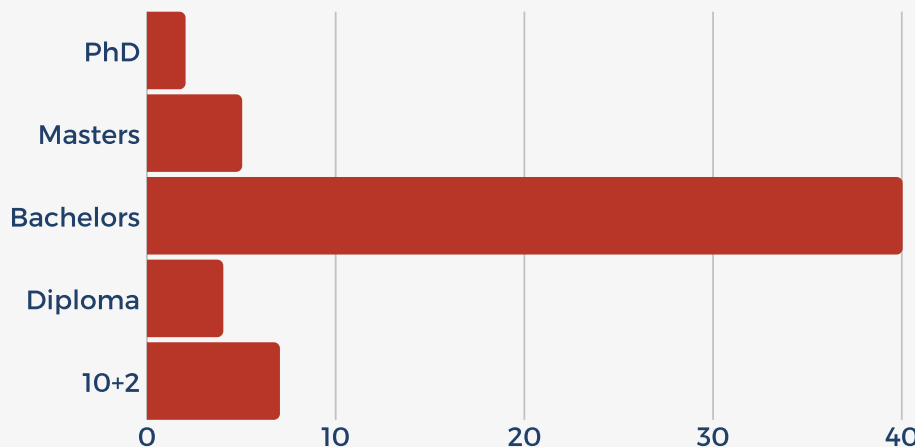
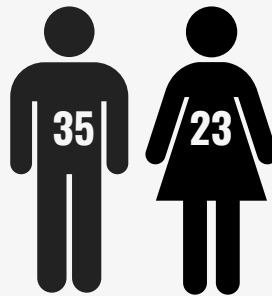
02 PROGRAMS AND SERVICES

2.1. Dr. Tom Jacobsen Higher Education Support Program

The prime objective of this program is empowering underprivileged students so that they would come to decision making bodies of the country. Through this program, we provide financial assistance to the needy and talented students to support their education and living expenses. Dr. Tom Jacobsen from Norwegian, an engineer cum scientist has been supporting students through his company JARALA AS for last 10 years. Currently, altogether, 58 students are being benefited under Dr. Tom Jacobsen Higher Education Support Program.

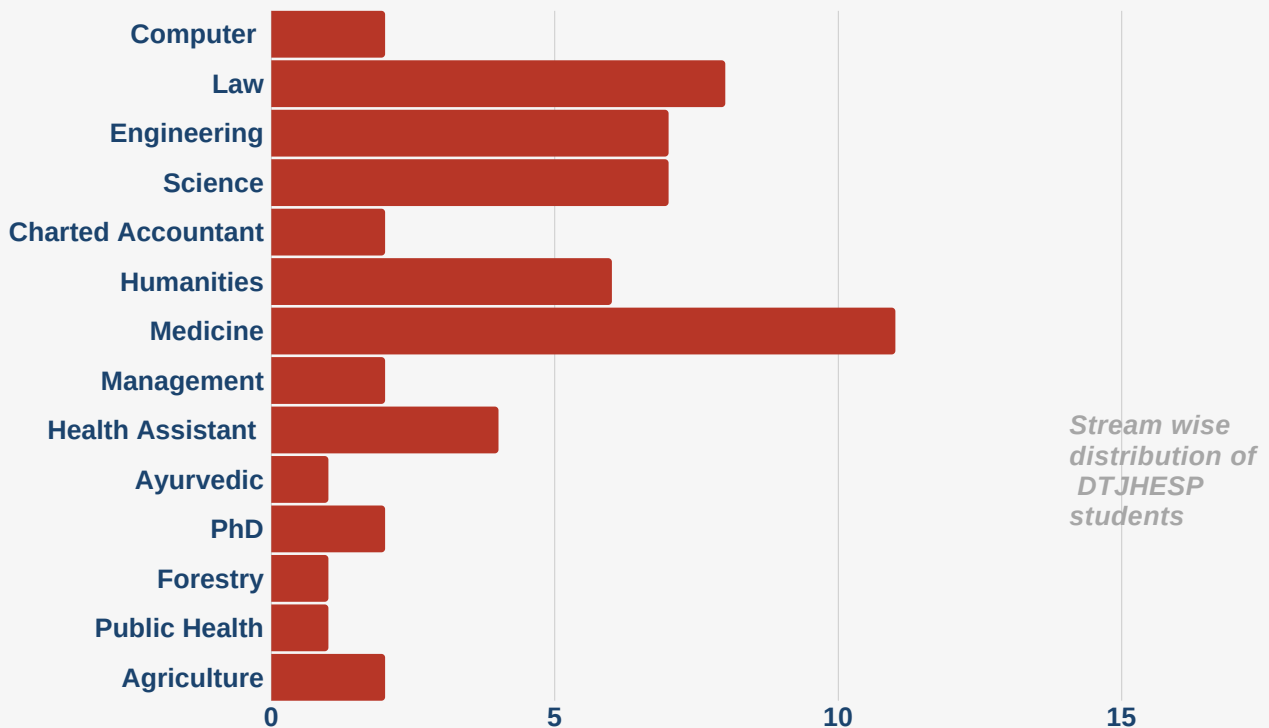
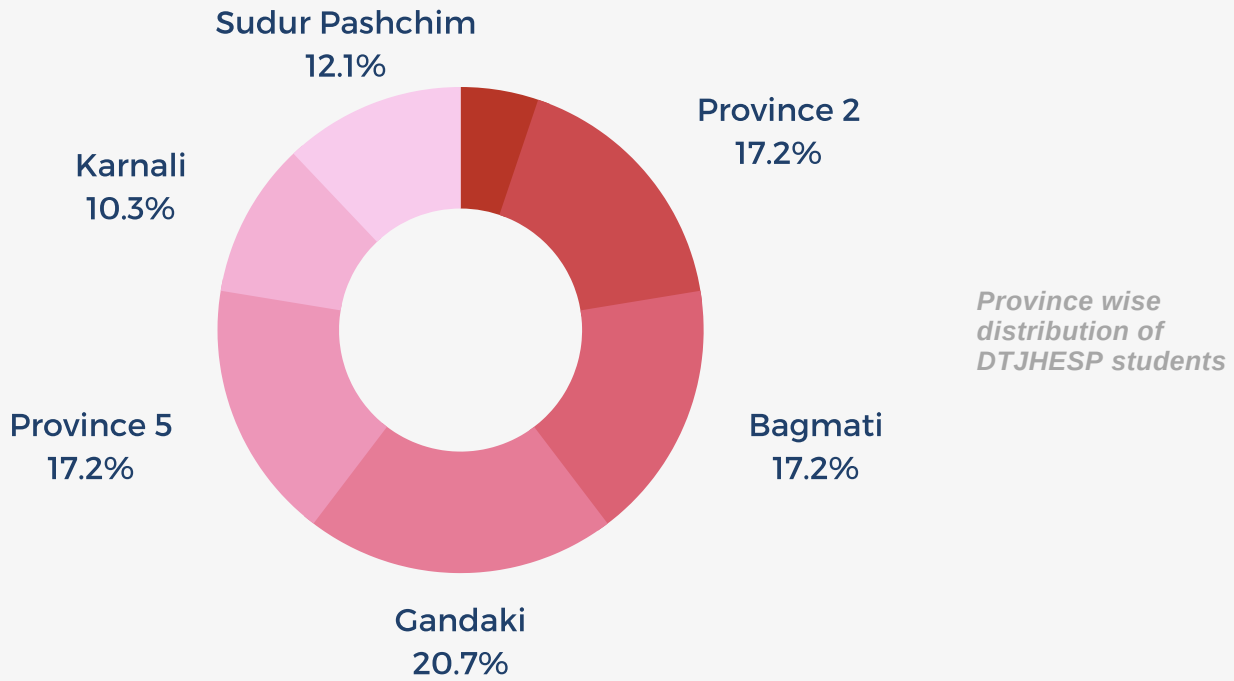


Total beneficiaries in 2019



Level wise distribution of DTJHESP students

PROGRAMS AND SERVICES



2.2. Youth Empowerment in Science and Technology (YEST)

The prime objective of YEST is making the youths ready for competitive challenges. Through this program, we conduct entrance exams, encourage and support Dalit and underprivileged students to study science and technology. In fact, the making of doctors, engineers and other professionals in the field of science and technology is the result of YEST which is being conducted from the early days of PDRC.

Total students benefited in 2019

10



2.3. PSC Exam Preparation Support Program (PEPSP)

The prime objective of PEPSP is to ensure representation of Dalit candidates into government bureaucracy and bring socio-economic changes. Through PEPSP, we create an enabling environment for Dalit candidates by supporting them financially and technically. The program is conducted by consortium constituted of PDRC, Joy & Duane Poppe, Baraha Jewellery Industries, NDPS-Nepal, DWO, Bishwakarma Samaj, ADWAN, Samata Foundation, NNDSSWO, CEPED Dr Man Bdr. BK, & SP Dambar Bishwakarma. The orientation program held on 2076/5/27 was inaugurated by minister of Youth and Sports Jagat Bahadur Bishwakarma.

39

Total candidates benefited in 2019



6

Successful (Got into the government sector)



Activities :

- On August 20, PDRC published an advertisement on Public Service Section officer Preparatory class in the Kantipur daily and made a call for application from eligible candidates.
- On September 08, PDRC conducted PSC preparatory class entrance exam in coordination with Dalit non-government organizations, private company and other supporters. In their active participation, PDRC conducted written exam and interview sessions. On the 11th of the same month, PDRC published result of entrance exam.
- On September 13, PDRC organized the orientation program in Civil service Personnel Hall in Babarmahal in presence of honorable minister of sport and youth Mr. Jagat Bahadur Sunar (Bishwakarma). The minister motivated the participants in the presence of organizers, participants and government representatives. Similarly resource person Mr. Dhiraj Prasad Bhandari took a 2 hours of motivation session for participants.
- PDRC also conducted a consultation meeting on PSC Preparatory class with Madhab Prasad Pande, the CEDEP coordinator.
- September 18, 2019, PDRC recommended 39 participants for preparatory classes to be held at Nepal Center for Development and Policy studies (CEDEP) Pvt. Ltd located at Putalisadak Kathmandu.
- Oct. 23: PDRC Team visited CEDEP for M&E of Public service Section officer preparatory class 2076.
- To strengthen the writing skills of the candidate, in the beginning of the year, PDRC conducted a three months writing skill development program. Group discussion, mock interview sessions were conducted for the candidates who had succeeded the first phase
- An imperative study on the appointments of Dalits in the bureaucracy for the year 2018 was conducted in first half

Two students supported under Dr. Tom Jacobsen Higher Education Support Program also got recruited in government sector as section officer in 2019



GANGA SUNDAS



SHARMILA BISHWAKARMA

2.4. Dalit Employability Enhancement Database (DEED)

Dalit Employability Enhancement Database (DEED) is an online roster of educated Dalit youths. It polishes youth with capacity building programs so that they can better claim their candidacy for the career opportunities in the market. So far we have total 1100 registered data.

Total
Number of
hours

36

Total
Number of
beneficiaries

35

SARATHI- PDRC Job Ready Training

Phases:

Elementary
Intermediate- 1
Intermediate-2

Lessons:

- English, Basic Computer skills
- MS Office package (Word, Excel, and PowerPoint), Presentation and Public speaking skills, resume writing & Interview and management games
- Employability skills, Teamwork, communication, good professional attitude, job search, career-based personality test and motivational session



2.5. Academic and Career Development Counseling

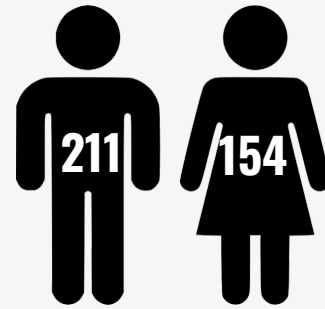
The prime objective of this program is making students able to take informed decision regarding their academic and career future. Through this program, PDRC provides counseling to the students regarding their educational goals and external influences. Students are counseled in package which comprises of motivation, decision making, goal setting, problem solving, self-esteem development, scholarships, and personality development.

365

No of students counseled

Total Number of districts

65



2.6. Information Seminar on Australia Awards

Australia Awards are the prestigious international scholarship and fellowship funded by the Australian government offering the next generation of global leaders an opportunity to undertake study, research and professional development.

This year, Australia Awards in partnership with PDRC conducted an information seminar in the month of March, 2019 in Kathmandu. The personnel from Australia Awards made a presentation regarding the requirement and procedure to apply for Australia Awards 2019/20 intake.



Total
Number of
beneficiaries

20

2.7. Global UGRAD

The Global Undergraduate Exchange Program (also known as the Global UGRAD Program) provides one semester scholarships to outstanding undergraduate students from around the world for non-degree full-time study in the United States of America.

The PDRC Global UGRAD program preparatory package comprised of orientation session, facilitation in documentation, essay composition and online application process and mock interview session.



15

Total
Number of
beneficiaries

ORGANIZATIONAL ACTIVITIES

3.1. Hosted international volunteer

PDRC hosted Rakel Jacobsen Time, a short term volunteer from Norway. During her tenure of one and half month in PDRC, Rakel made her contribution in developing the stories of Dr. Tom Jacobsen scholarship beneficiaries and had active participation in public events. She also trained 10 students from underprivileged communities under job ready training session and contributed in the selection of students for scholarship program.



3.2. Held meeting with resource person

On the month of June, PDRC held a meeting with Dr. Krishna Bista, an Associate Professor in the Department of Advanced Studies, Leadership and Policy at Morgan State University, Maryland (USA). The meeting was mainly focused on the possibilities of collaboration between PDRC and STAR Scholars network. Dr. Krishna is positive about going hand to hand with PDRC to work in the field of higher education.



3.3. Felicitation of successful PSC candidate

On July 5, PDRC organized a felicitation program for Sarmila Bishwakarma, who succeed on Public service commission section officer examination in legal Sector. She is one of the recipients of Dr. Tom Jacobsen Higher Education Fund Scholarship. Now, she is working at province level general administration office in Surkhet district.

3.4. PDRC held Annual General Meeting

On Sept. 21, PDRC held its Annual General Meeting in the meeting hall. The AGM saw the participation of PDRC board members, management team and the PDRC members. The general Secretary presented the annual progress report while the treasure presented the annual financial report. In the meeting, the auditing consultancy was also approved for the following year. Some relevant and urgent issues were also discussed in the meeting as well.



3.5. InVEST (Innovative Virtual Education System and Technology)

InVEST is a new initiation of PDRC which targets students right from the secondary level so that they will be eligible to complete the minimum criteria of scholarship in higher education. The main objective of InVEST is contributing to make conceptual clarity reach at the doorstep of disadvantaged students and developing a teaching professionalism in youth who contribute to the virtual class. A specialized team is working rigorously so that they can provide the virtual support to the students of remotest areas of the nation where the internet connectivity doesn't exist. It's a work concept where the secondary level students are mentored by the young graduates through the mentor- proteges relationship.

The team which consist of PDRC products have already drafted the syllabus- based materials for 10 different courses. The InVEST team is time-lined to carry on R&D which will last for six months. During this period, it will basically come up with the best teaching techniques for the targeted students.



3.6. Celebration of one-decade support of JARALA

On September 28, 2019, Professional Development and Research Center (PDRC) successfully marked one decade (2009-2019) journey of JARALA AS, Norway in the presence of the president and CEO of the company Dr. Tom Jacobsen and over hundred students supported by his scholarship program. The program held in PDRC with the theme title "Dr. Tom Jacobsen: Making hundreds of dreams into reality" .

Dr. Tom Jacobsen is a Norwegian engineer cum entrepreneur and lives in Trondheim, Norway. Dr. Tom is the CEO of JARALA AS, a company that deals with consultancy, technology development & contributions benefiting children and young people since 2005. He has been supporting the Dalit and underprivileged students to pursue their dreams since 2009 through Dr. Tom Jacobsen Scholarship Fund (DTJSF). Within a decade, DTJSF has granted 213 scholarships to the needy and talented students to support their higher education. The scholarship has supported the students of 15 different streams who come from 57 districts of the nation.

Dr. Tom was delighted when he came to know that the majority of the students have got into professional life and have been doing great. Every single student paid sincere homage during their introduction to Dr. Tom for his support and talked about their struggles and how the DTJSF support has been a turning point in their life. In the main event, Dr. Tom shared his story regarding how he was supported by someone for his dreams and showed his joy on the achievement of his beneficiaries. He also advised the students to work hard and try to be "helping hand" for others.



04 ADVOCACY/ COLLABORATION

The prime objective of advocacy and collaboration is to increase PDRC's engagement through national level advocacy and lobby efforts pertaining to Dalit education and employment (policy, planning, budgeting and monitoring etc.) through the collaborative and participatory approach.

Activities:

- Played vital role as one of the key organizers for Global Action Week 2019 led by National Campaign for Education
- Showed its active participation on the programs organized by National Campaign for Education
- Showed active participation as one of the members of organizing committee on the occasion of 21 March organized by four political sister organizations and civil society organizations
- Showed strong solidarity and initiation against the unlawful step of Public Service Commission
- February 24, participated in "On finding sharing and feedback collection program on the research: State and impact of Dalit women's representation in federal and province Assemblies" organized by Sambeshi Foundation April 8, participated in "Role and coordination of parliamentary committee and Civil Society in law making process" organized by Samata Foundation to analyze how bills has ignored the fundamental rights of Dalit community
- April 16, participated in an event organized by Samveshi Foundation to figure out the Local level, Province and Federal Government role in law making process and its impact on Dalit community and it benefits



ADVOCACY/ COLLABORATION

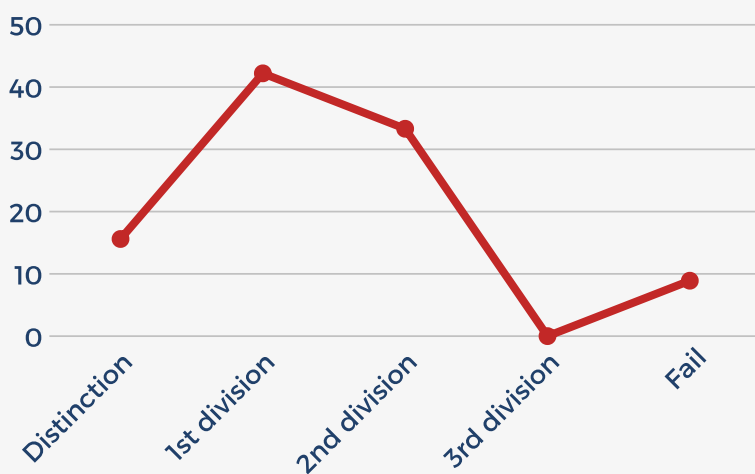
- January 5-6, participated in a two days program of Education Commission on the report submitted regarding the education of Dalit community
- June 11, PDRC RAO advocate Dal Bahadur Bishwakarma advocated at Supreme Court on the behalf of argument of advocate Jagdev Chaudhari for the interim order
- June 23, PDRC RAO advocate Dal Bahadur Bishwokarma advocated at Supreme Court in the behalf of argument why the interim order should be issued
- Sept. 22: Participated on sustainable Development Goal weakly celebration meeting
- Nov. 20: Participated on preparation meeting for Universal Periodic Report 2019 organized by Dalit NGO Federation (DNF) which saw the participation of more than 20 organizations' representatives who discussed on thematic Human Right issues of Dalits in Nepal.
- PDRC team (President Kamala Hemchuri, ED Birendra Biswakarma, Research and Advocacy officer Dal Bdr. Bishwakarma, Human Resource Officer Riban Mangrati and Chakrama Bishwakarma) had a meeting with Norwegian delegates in Norwegian embassy. The object of meeting was to explore fund for High education support for marginalized community youth. In the meeting, PDRC team highlighted on Higher Education Support, funded by JARALA as Company Norway. The meeting was helpful in developing good relation between PDRC and the Embassy.



05

MONITORING AND EVALUATION

The prime objective of M&E is to ensure the effectiveness of scholarship program. Basically for the M&E purpose, PDRC keeps an eye on the performance of students on the regular basis and report to the concerned stakeholders. Currently, 58 students are getting support from Dr. Tom Jacobsen Scholarship Fund. Out of the total students, M&E was carried on for 45 students while the rest 15 students have not either attended or received the mark sheet of the major board exams.



As depicted in the chart above, out of total students, 15.6 % have secured distinction while 42.2% have secured first division and 33.3% have secured second division. None of the students have secured third division while 8.9% have not been able to secure the pass marks.

M&E of students in Pokhara by PDRC Executive Director

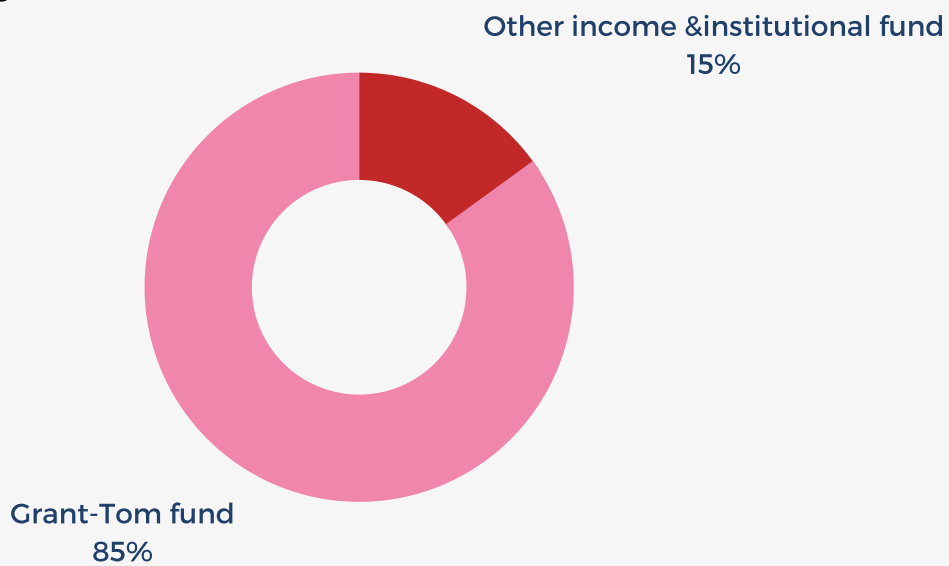
In the month of December 2019, PDRC Executive Director Birendra Biswakarma made a 3 days visit in different colleges of Pokhara for the purpose of M&E of students supported under the Dr. Tom Jacobsen Scholarship program. He submitted a comprehensive M&E report of 7 students pursuing their education in various academic streams and levels. The list of the students' detail is as follows

06

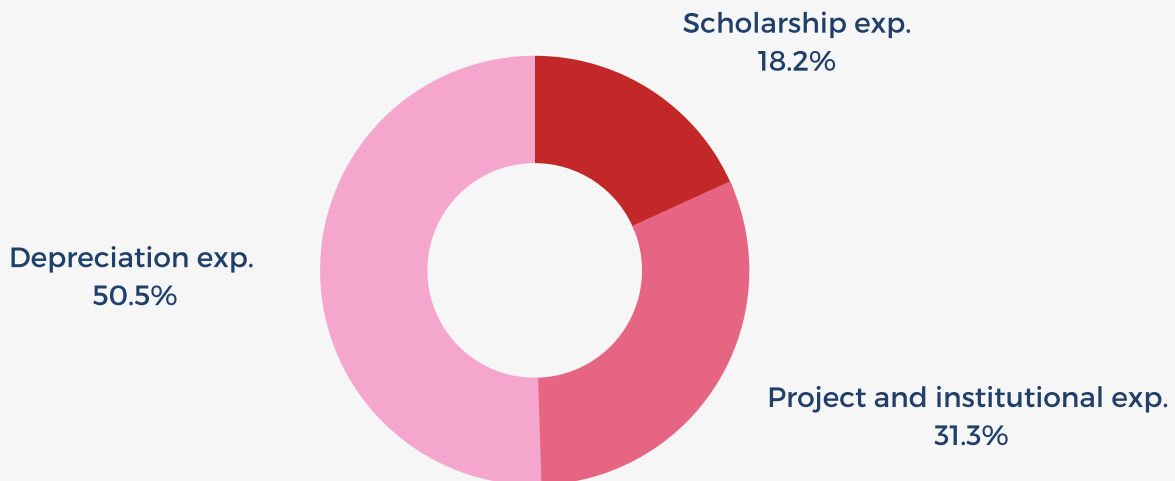
FINANCIAL OVERVIEW

The major portion of the PDRC's income flows into the organization in the form of scholarship from the individual and institutional donors. The total income for 2019 was 5345423 and the total expenditure is 5345423

Inflows



Outflows



The Audit Report from 1sr Shrawan 2075 to end of Ashad 2076 is as follows:

N. B. S. M. & Associates

Chartered Accountants

3rd Floor, Block A, Four Square Tower

Narayan Chaur, Nepal, Kathmandu, Nepal

Phone: +977-01-42551111

Phone: +977-01-42551112

Phone: +977-01-42551113

Phone: +977-01-42551114

Independent Auditor's Report

The Members,
Professional Development and Research Centre (PDRC)
Kalanki, Kathmandu

Report on the Financial Statements

We have audited the accompanying financial statements of Professional Development and Research Centre, which comprise of the balance sheet as at Ashad 31, 2076 (July 16, 2019), the income and expenditure statement, statement of cash flows and fund accountability statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Nepal Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Nepal Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements give a true and fair view of the financial position of Professional Development and Research Centre (PDRC) as at Ashad 31, 2076 (July 16, 2019) and its financial performance and its cash flows for the year then ended in accordance with Nepal Accounting Standards.

For N. B. S. M. & Associates
Chartered Accountants



CA. Durga Prasad Gnawali, FCA,
M. Com, DipIFR
Partner

Date: September 19, 2019
Place: Kathmandu, Nepal

Professional Development and Research Center (PDRC)

Kalanki, Kathmandu

Balance Sheet as on Ashad End, 2076 (16th July, 2019)

Figures in NPR

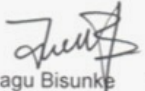
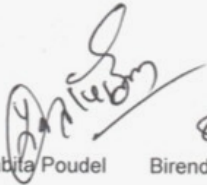


Particulars	Schedule No.	Current Year NPR	Previous Year NPR
SOURCES OF FUNDS:			
Fund Surplus / (Deficit)	1	3,349,177.08	3,533,808.01
		3,349,177.08	3,533,808.01
Reserve and Surplus			
Capital Reserve	2	74,461.58	99,938.10
		74,461.58	99,938.10
Total		3,423,638.66	3,633,746.11
APPLICATION OF FUNDS			
Property, Plant and Equipments	3	392,316.69	508,344.92
		392,316.69	508,344.92
Investments	4	2,675,000.00	2,525,000.00
Current Assets, Loans & Advances			
Cash & Bank Balance	5	310,427.97	541,978.04
Advances & Receivables	6	128,767.00	136,324.30
		439,194.97	678,302.34
Less: Current Liabilities & Payables			
Current Liabilities & Payables	7	82,873.00	77,901.15
		82,873.00	77,901.15
Net Current Assets		356,321.97	600,401.19
Total		3,423,638.66	3,633,746.11

Significant Accounting Policies & Notes on Accounts

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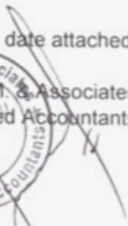
Schedules are the integral part of the Financial Statements

As per our report of even date attached.

Jagu Bisunke Pabita Poudel Birendra Biswakarma Kamala Hemchuri
 Treasurer Finance Head Executive Director President




 For N.B.S.M. & Associates
 Chartered Accountants
 Nepal
 CA: Durga Prasad Gnawali, FCA
 M.Com, Dip IFRS
 Partner

Place: Kathmandu
Date: September 19, 2019

07 INDIVIDUAL SUPPORT

To make sure that the deserving students are not kept away from their dream of education due to any constraints, many individuals have been supporting PDRC students in their education.



JOY & DUANE POPPE SCHOLARSHIP(UK)

Supported one student of BEd 3rd year



GERD & HAAKON KYRKJEEIDE SCHOLARSHIP(NORWAY)

Supported one student of MBBS 3rd year



DR. BIDYA NATH KOIRALA SCHOLARSHIP

Supported one student of MBBS 3rd year



DR. ANJALI RASAILI SCHOLARSHIP (PDRC'S 2003 BATCH EX- STUDENT)

Supported two students (One from JTA final semester and one from +2)



SAMITA SEN SCHOLARSHIP

Supported one student doing secondary education



**Total
Number of
scholarships**



**Total
Number of
beneficiaries**

When we talk about the support for a student, it does not only touches her/him but its impact flourishes all around his family, society and the region as a whole. We, in many occasions, have asked the students about the changes that have occurred in their life due to the support. But it is equally, or perhaps at a time more important to know about the changes the parents/ guardians have felt due to the support.

We have the weakest economic source and were not in position to afford for the higher education of our daughter. But this scholarship has made it possible. Thank you the supporters from the core of our heart.

*Father of Sangita Nepali,
Brdiya (MEd, 1st year)*



It's because of your support that the dream of children of poor like us has become a reality. He is son with no father, and your support is invaluable.

*Slta Dhahal, mother of Pundari Dahal
,Dolakha (BBS 1st year)*



PDRC was the only mean for communication and source of information in early days till we came to Kathmandu. We are always ready and willing to support PDRC for uplifting life of other people too.

*Parents of Sangita Bishwokarma,
Sankhuwasabha (+2 Science)*



It is a tough job to balance expense and study in expensive city. This support has made it very easy for us. I want to thank the organization and the donor for their support.

*Father of Subash Baraili, Ramechaap (BA
2nd year)*



LESSON LEARNT & WAY FORWARD

PDRC believes in continuous learning and capitalizing the lessons learned for the formulation of future plan. During the span of one year, PDRC had the following points as the lesson to learn and way forward.

- Needs to explore new avenues in the field of development
- Needs to look for new partners, donors for the sustainability
- Should take organizational re-engineering into consideration
- Needs to maximize resource mobilization skills available and seek funding nationally and internationally.
- Needs to enhance its networks with the national and international organizations.
- Needs to make Products of PDRC accountable towards the community and ensure payback their support towards needy and deserving students.
- Needs to adopt new changes to win the confidence of the stakeholders
- Needs to explore new areas of opportunities for youths from Dalit and underprivileged Community
- Needs to introduce competency and skill enhancement program for the management team
- Needs to adopt state of art tools and technology to increase the organizational efficiency

LEADERSHIP

Advisory Board



Dr. Bidyanath Koirala



Dr. Madan Pariyar



Dr. Krishna Bhattachan



Dr. Meg B. Biswakarma



Dr. Lekhnath Paudel

Executive Board (2017-2020)



Kamala Hemchuri
President



Bhim BK
Vice President



Ram Charnakar
General Secretary



Yaduni Das
Secretary



Jagu Bisunke
Treasurer



Lila Rasalli
Member



Hem Lamsal
Member



Dr. Gangaram Bishwakarma
Member



Sabitra Pariyar
Member



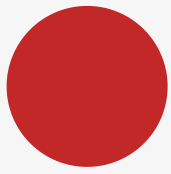
Pompa Sonar
Member



Raj K. Gandarv
Member



Dr. Rabina G Rasally
Member



MANAGEMENT TEAM



BIRENDRA BISWAKARMA
Founder and Executive Director



D.B. BISHWAKARMA
Research and Advocacy Officer



RIBAN MANGRATI
Human Resource Development Officer



PABITA PAUDEL
Admin and Finance Officer



SUNITA GHIMIRE
Administrative Assistant



PURNA MAYA BISHWAKARMA
Office Helper



PDRC
Making your dream into reality

**PROFESSIONAL
DEVELOPMENT AND
RESEARCH CENTER (PDRC)**

Kalanki-14, Kathmandu, Nepal

PO Box: 24658, Tel: +977-1-5218496

Email: info@pdrc.org.np Website: www.pdrc.org.np